This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

# Future Leaders Programme

# Generic Person Specification

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| **Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors** | |
| **Essential Criteria (at post start date)** | **When evaluated** |
| Medical Specialty Trainee: ST3+  Specialty and Associate Specialist (SAS) Doctors  Full GMC registration and current licence  Clinical MRCPCH before the start of this post  Have a satisfactory ARCP outcome ( outcome 1)  Have Head of School approval for a year Out of Programme  Must not have existing experience in a senior / significant leadership role  Right to work in the UK | Application Form /  By the post start date |

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| **Entry Criteria – Other healthcare professionals\*** | |
| **Essential Criteria** | **When evaluated** |
|  | Application Form /  By the post start date |

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| **Selection Criteria** | | |
| **Essential Criteria** | **Desirable Criteria** | **When evaluated** |
| **Knowledge and achievements** | | |
| Experience of paediatric training program. | Experience of working in different locations. | Application form / Interview |
| **Skills and abilities** | | |
| Ability to work in MDT. | Evidence of effective MDT work. | Application form / Interview |
| **Research** | | |
| Demonstrates understanding  of research principles, data  collection methods and ethics. | Evidence of relevant academic or research degrees or achievements. | Application form / Interview |
| **Teaching** | | |
| Evidence of effective contribution to teaching. | Teaching qualification | Application form / Interview |
| **Personal Attributes** | | |
| Evidence of excellent communication skills. Excellent time management skills. |  | Application form / Interview |