

Date:

Trainee:

Categories	Elements	Observations	Debriefing notes and category rating
Task Management	Planning & preparing <i>E.g. transfer to OT not LW, IO gun</i>		
	Prioritising <i>E.g. ABCDE O2</i>		
	Providing & maintaining standards <i>E.g. follows trust policy</i>		
	Identifying and utilising resources		
Team Working	Co-ordinating activities with team		
	Exchanging information <i>E.g. SBAR</i>		
	Using authority & assertiveness <i>Leaderships skills</i>		
	Assessing capabilities		
	Supporting others		
Situation Awareness	Gathering information <i>Focused history</i>		
	Recognising & understanding <i>E.g.. Calling for MDT help</i>		
	Anticipating <i>E.g. ITU input/bed</i>		
Decision Making	Identifying options		
	Balancing risks & selecting options		
	Re-evaluating		

Additional Notes

Rating Options	Descriptor
4 – Good	Performance was of a consistently high standard, enhancing patient safety; it could be used as a positive example for others
3 – Acceptable	Performance was of a satisfactory standard but could be improved
2 – Marginal	Performance indicated cause for concern, considerable improvement is needed
1 – Poor	Performance endangered or potentially endangered patient safety, serious remediation is required
<i>Not observed</i>	Skill could not be observed in this scenario