

Person Specification – School of Surgery Leadership Fellow

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<p>MB ChB or equivalent</p> <p>Membership exams if relevant to specialty</p>	
Employment	Completed Core Training	ST3+ in Surgical Training Programme
Experience	<p>Previous teaching experience</p> <p>Previous experience of service improvement</p> <p>Holds License to Practise</p> <p>Knowledge of new Curriculum changes</p>	<p>Completed Informal or Formal Educational Course(s)</p> <p>Previous experience organising teaching/ courses</p> <p>Previous experience in change management.</p> <p>Previous leadership experience</p> <p>Previous Human Factors/ Non Technical Skills Experience</p> <p>Previous Conflict Resolution/Negotiation Skills training</p>

Skills/Attributes	<p>Ability to engage others in change</p> <p>Strong interpersonal and presentation skills</p> <p>Ability to work independently and have accountability</p> <p>Ability to work with ambiguity and rapidly evaluate new information</p> <p>Good written and verbal communication skills</p>	<p>Previous track record in leading change</p> <p>Previously worked with senior organisational leaders</p> <p>Existing professional networks in medical education</p>
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