**York Teaching Hospital NHS Foundation Trust**

**Person Specification – Leadership Fellow in Quality Improvement**

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|  | Essential | Desirable |
| Qualifications and experience | * Has achieved MBChB, or Agenda for change Band 6+ * Qualifications commensurate with Registrar with NTN or Agenda for Change band 6+ * Clinical experience of acute healthcare (secondary care) | * Distinctions, scholarships, prizes |
| Eligibility | * Full registration with licence to practice with the GMC or NMC * Hold an NTN at ST3+/AfC 6+ * Evidence of satisfactory ARCP/appraisal outcomes |  |
| Knowledge and skills | * Able to prioritise clinical need, time and workload * Aware of own limitations * Understands the principles of patient confidentiality and data protection * Understand the importance of working effectively in teams | * Knowledge of UK health systems, practices and values; awareness of current issues in the NHS * Computer literate * Understands the importance and impact of information systems in health care * Evidence of continuous professional development |
| Teaching, audit and research |  | * Active participation in quality improvement projects * Experience of teaching multidisciplinary teams |
| Communication & interpersonal skills | * Able to communicate effectively in written and spoken English * Able to communicate effectively in a medical context * Experience of working in teams | * Understand the responsibilities of being an employee of the NHS * Evidence of communication skills |
| Personal attributes and experience | * Recognises stressful situations and responds appropriately * Demonstrates initiative, enthusiasm and common sense * Respects and promotes the individual’s rights, interests, preferences, beliefs and culture * Potential to benefit from the training available | * Evidence of leadership qualities * Evidence of implementing change * Other work experience/outside interests |