**Job Title:** Leadership Fellow – Cross Risk Factors Approach to Health

**Responsible to:** Val Barker, Head of Y&H School of Public Health, NHSE

**Duration:** 1 year out of programme opportunity; there is no clinical component to this role.

**Base:** Office for Health Improvement and Disparities (OHID) regional office in Leeds and/or option to work remotely. There may be requirement to travel within or outside the region on occasion.

**Employment:** The successful applicant will be employed by an NHS organisation. For doctors, this will be Hull University Teaching Hospitals. For public health registrars, this will be Leeds Teaching Hospitals. For allied health professionals, this will be on secondment basis agreed through your current employer.

**Overview:**

Commercial determinants of health (CDoH) describe how industry affects health, including harm from consuming tobacco, alcohol, and unhealthy food, and from gambling and fossil fuel industries. Almost half of the annual global deaths from non-communicable diseases (NCD) are estimated to be due to tobacco, alcohol, ultra-processed food and fossil fuels alone. Deprived communities are disproportionately impacted, exacerbating health inequalities. There are substantial societal costs (in addition to healthcare costs) as death and disability from CDoH increasingly occurs in those of working age. Adopting a prevention approach to these harms can address health inequalities and ease pressure on NHS services by reducing NCD burden, aligning with key priorities of the 10 Year Health Plan for England.

Recent commitments in the 10 Year Health Plan for England, Tobacco and Vapes Bill, Gambling Act White Paper, and £8 million CDoH and equity research cluster funded by UK Research and Innovation, highlight emerging national consideration of commercial risk factors on health. Work is also developing regionally and locally, for example the Yorkshire & Humber Association of Directors of Public Health (ADsPH) has published a position statement on the CDoH and developed materials to support local authorities and public health professionals.

This post will build upon previous work by scaling-up work strategically between places, regions and nationally to approach risk factors for ill health in combination, as well as identifying new opportunities for local and regional action.

The Fellow will collaborate with key stakeholders across the system: the NHS, ICSs, local, regional and national government (particularly the Office for Health Improvement and Disparities), ADsPH, academia, and VCSEs including Action on Smoking and Health (ASH). The Fellow may also work with communities to engage the public on relevant issues.

Driving action requires the Fellow to facilitate consensus-building and multisectoral collaboration. This will involve systems thinking to understand actors and organisational roles, powers, and boundaries, innovative collaborative approaches, and strategic planning aligning with existing strategic priorities. When learning from best practice and evidence, the Fellow will develop reflection skills considering if actions were successful and applicable to different contexts.

Compassionate leadership skills will develop as the Fellow builds relationships with stakeholders; ensuring clear goals and roles, reinforcing shared vision and values, and carefully managing potential conflict.

The Fellow will be challenged by learning issues relevant to high-level action by considering political and socioeconomic contexts and multisectoral aspects of their work, broadening their thinking beyond health.

The Fellow will be supported in their autonomy over project details, but potential outputs are likely to include materials and resources that support evidence-based action, contributions to research, and driving progress on cross organisational activities where there are opportunities for collaboration.

**The Post:**

The aims of this post are to:

* Develop the Fellow’s personal leadership skills and behaviours by leading multifaceted work in an evolving area crossing organisational boundaries
* Provide a supportive environment and network fostering the Fellow's development towards a future leadership role
* Improve population health and reduce inequalities by increasing understanding of, and driving collaborative action to address, commercial determinants of health across the Yorkshire & Humber health and care system and nationally

Objectives for the Fellow are to:

* Develop the Fellow's systems thinking, strategic leadership, and communication skills by the end of the Fellowship by:
* Engaging and collaborating with senior leaders in the health and care system and beyond to understand the effects of commercial entities on population health, opportunities to address them, and barriers to action
* Enabling and leading collaboration between stakeholders to drive consensus and sustainable action on the commercial determinants of health

This is a one-year leadership post based in the Office for Health Improvement and Disparities (OHID). As the successful applicant, you will either:

* be seconded as an OOPE (out of programme experience) from your speciality training programme for junior doctors, or
* undertake a secondment or fixed term appointment if you are from another clinical background.

As the successful applicant, you will be embedded in the Yorkshire and Humber OHID team, part of the Department of Health and Social Care and will engage with the public health system. An experienced senior Educational Supervisor will meet with you every 1-2 weeks to monitor progress and provide feedback and will be available for additional support as needed.

You will be supported to lead your project as an adult learner as per the FLP Learning Charter and Core Values. Senior leaders (Head of School, Directors of Public Health, Regional government leaders), will support you and your development personally and professionally.

**Leadership opportunities**

As the successful applicant, you will contribute to Senior Management meetings and 1:1s between senior leaders. You will represent the region in national meetings such as steering groups and roundtables with national organisations including the NHS, Obesity Health Alliance, Alcohol Health Alliance, ASH, Faculty of Public Health Special Interest Group and OHID. You will convene meetings with senior actors such as ADsPH, LGA, Royal Society of Public Health, and academia, including the newly funded Commercial Determinants of Health & Equity research cluster. You will engage closely with high-level strategy to ensure your work aligns. You will be encouraged to join the Faculty of Public Health’s CDoH network (membership open to all professional backgrounds).

You will be encouraged to access NHS coaching, appraisal, civil service learning, personal development courses and other opportunities beneficial to your development e.g. PG Cert. Your Educational Supervisor will aid in your reflection on these courses and personal and professional development including career planning as required.

Developing stakeholder networks will involve understanding the health and social care system and compassionate leadership by encouraging contribution and inspiring shared vision. These skills align with the Healthcare Leadership Model and Framework, alongside other behaviours necessitated by this post. For example: leading with integrity and critical identification of contexts for change is essential to advocate for action with actors who work with the commercial sector; managing people and resources effectively to build sustainable relationships; and ongoing evaluation of information as you learn from evidence and stakeholders and generates innovative ideas to develop and implement strategy.