Self-Assessment Form

Listed below are the 10 Self-Assessment questions that appear on the application form along with the possible responses to each question and details of suitable evidence to substantiate your responses. This evidence must be easily identified in your portfolio. You must use the ‘Portfolio Cover Sheet’ provided on the [National Trauma and Orthopaedic Surgery recruitment webpage](#) to ensure your Self-Assessment evidence can be easily identified.

If the interviewers are unable to verify that your evidence matches the answers you provided on your application form you will not be awarded any marks for those criteria.

If it is subsequently discovered that any statement is false or misleading, evidence will be collected, and you may be referred to a Probity Panel.

Please note: All time periods specified in the Self-Assessment Form refer to full time equivalent.

### Question 1

By the end of July 2020, or by completion of Core Training if this is later, how many months will you have spent in total in any job in medicine post foundation programme? This includes clinical and non-clinical jobs in any specialty.

**Responses:**

<table>
<thead>
<tr>
<th>N=</th>
<th>0 to 27 months</th>
<th>28 to 39 months</th>
<th>40 to 51 months</th>
<th>52 to 63 months</th>
<th>64 months or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td></td>
</tr>
</tbody>
</table>

The value attributed to this question (“N”) will not contribute to the overall Self-Assessment score.

The recruitment team will divide the final scores recorded for questions 5a, 5b, 6 and 7 by “N”.

**Evidence:**

- Please provide evidence of completion of training posts
- For non-training posts please provide a copy of the front page of your contract of employment which includes dates

### Question 2

By the end of July 2020, or by completion of Core Training if this is later, how many months will you have spent in total in Trauma and Orthopaedic Surgery in any post foundation job in any country? Please do not include any other posts.

**Responses:**

<table>
<thead>
<tr>
<th>Score</th>
<th>0 to 9 months</th>
<th>10 to 30 months</th>
<th>31 to 59 months</th>
<th>60 months or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>6</td>
<td>4</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

**Evidence:**

- Please provide evidence of completion of training posts
- For non-training posts please provide a copy of the front page of your contract of employment which includes dates
**Question 3**

By the end of July 2020, or completion of Core Training, will you have spent at least 4 months in Plastic Surgery, Neurosurgery, Vascular Surgery, ENT Surgery, Cardiac/Thoracic surgery, A&E, ITU, Urology, OMFS or General Surgery posts since completing your Foundation Programme?

<table>
<thead>
<tr>
<th>Responses</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>I will not have spent 4 months in any of these specialties</td>
<td>0</td>
</tr>
<tr>
<td>I will have spent at least 4 months in a post in 1 of these specialties</td>
<td>1</td>
</tr>
<tr>
<td>I will have spent at least 4 months in posts in 2 or more of these specialties</td>
<td>2</td>
</tr>
</tbody>
</table>

**Evidence:**
- Please provide evidence of completion of training posts
- For non-training posts please provide a copy of the front page of your contract of employment which includes dates
- If the front page of your contract does not include both start and finish dates other evidence will be required to confirm duration of post eg. Letter from HR/Head of Service/Supervising Consultant

**Question 4**

At the **time of application**, how many wholly completed fixations for extracapsular fracture of neck of femur (sliding or dynamic hip screw, cephalomedullary nail) have you completed which have been done either STS or STU? These must be recorded in a validated logbook.

<table>
<thead>
<tr>
<th>Responses</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4</td>
<td>0</td>
</tr>
<tr>
<td>5 to 11</td>
<td>2</td>
</tr>
<tr>
<td>12 or more</td>
<td>4</td>
</tr>
</tbody>
</table>

**Evidence:**
- You must provide full logbook evidence. Consolidation sheets from a validated logbook are acceptable.

**Question 5a**

At the **time of application**, how many 1st author publications have you had published in any PubMed indexed journals? **Do not** include published abstracts, case reports, letters or technical tips.

<table>
<thead>
<tr>
<th>Responses</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numerical count of first author papers with PMID (PubMed identifier)</td>
<td>2 per paper</td>
</tr>
</tbody>
</table>

**Evidence:**
- Please provide a PMID (PubMed identifier) for each paper

**Question 5b**

At the **time of application**, how many other publications have you had published in any PubMed indexed journals? **Do not** include published abstracts, case reports, letters or technical tips.

<table>
<thead>
<tr>
<th>Responses</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numerical count of other papers numerical with PMID</td>
<td>1 per paper</td>
</tr>
</tbody>
</table>

**Evidence:**
- Please provide a PMID (PubMed identifier) for each paper
**Question 6**
At the **time of application** and since graduation as a doctor, how many national and international presentations have been given of work in which you are a listed author? **Do not** include poster presentations.

**Responses:**
- Numerical count of presentations

**Score:**
1 per paper

**Evidence:**
- Please provide a copy of the relevant page of the meeting programme(s).

**Question 7**
At the **time of application** how many audits against a published standard or quality improvement projects have you undertaken which have resulted in presentation of the results?

**Responses**
- Numerical count of audits/QIPs

**Score:**
1 per audit/QIP

**Evidence:**
- Please provide a summary of the audit or quality improvement project and evidence of presentation.
- If you have been involved in a closed loop audit and can **demonstrate active involvement**, each cycle would count e.g. **2 cycles counts as 2 audits**

**Question 8**
At the **time of application**, have you completed and been awarded a stand-alone UK higher degree or equivalent (see evidence below) examined by thesis/dissertation? (NB: This **does not** include intercalated degrees.)

**Responses**
- No
- Masters (eg. MSc, MMedEd, MS, MCh(Orth), ChM)
- PhD, MD

**Score:**
0
1
2

**Evidence:**
- Please provide your degree certificate.
- If your degree was taken outside the UK, you must also provide evidence of its equivalence (e.g. a letter from the institution confirming that it was awarded following production of a research-based thesis and full examination together with a copy of your results transcript).
- **We are aware of organisations such as UK NARIC however the Selection Design Group Station Leads will be the final arbitrators.**

**Question 9**
Please select **one** statement that best describes your involvement in leadership or management.

**Responses**
- I have provided evidence in my portfolio of a formal leadership or management role within or outside of medicine since my primary medical qualification.
- I have had no involvement in leadership or management

**Score:**
2
0

**Evidence:**
- Please supply evidence to support your response.
**Question 10a**
I have a formal qualification in teaching (PG cert or equivalent).

<table>
<thead>
<tr>
<th>Responses</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>True</td>
<td>1</td>
</tr>
<tr>
<td>False</td>
<td>0</td>
</tr>
</tbody>
</table>

**Evidence:**
- Please supply evidence to support your response.

**Question 10b**
I am regularly engaged in formal teaching and will provide evidence in my portfolio.

<table>
<thead>
<tr>
<th>Responses</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>True</td>
<td>1</td>
</tr>
<tr>
<td>False</td>
<td>0</td>
</tr>
</tbody>
</table>

**Evidence:**
- Please supply evidence to support your response.