NORTH TRENT TRAINING PROGRAMME FOR SPECIALTY REGISTRARS IN OBSTETRICS AND GYNAECOLOGY

SUB-SPECIALIST TRAINEE IN REPRODUCTIVE MEDICINE

APPOINTMENT

Sub-specialist Trainee in Reproductive Medicine based at the Jessop Wing (JW), and the Royal Hallamshire Hospital (RHH), Sheffield.

The post is approved by the Royal College of Obstetricians and Gynaecologists for sub-specialty training in reproductive medicine.

The Postgraduate Dean has confirmed that this post has the required education and staffing approval.

The appointment is for two or three years dependent upon previous research experience, renewable annually subject to satisfactory work and progress, as defined by the Higher Education England (HEE) / Yorkshire and the Humber regulations. Additional guidance on annual progression is available on GMC website, the Reference Guide for Postgraduate Foundation and Specialty Training in the UK, Gold Guide 8th Edition and the RCOG websites. On completion of the sub-specialty training programme the appointee may undertake a further year in Obstetrics and Gynaecology on the North Trent Rotation if appropriate.

Applicants considering applying for this post on a flexible training basis should initially contact Dr Marina Flynn, FRCOG, Head of School of Obstetrics and Gynaecology, HEE, Yorkshire and the Humber office for a confidential discussion.

CONTRACTED HOURS

Standard Hours 40

The sub-specialist trainee will be required to be present on site throughout each period of duty whilst on a full shift.

Trust Profile

SHEFFIELD

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year.

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital
- The Northern General Hospital
- Charles Clifford Dental Hospital
- Weston Park Cancer Hospital
- Jessop Wing Maternity Hospital

The Trust has a history of high quality care, clinical excellence and innovation in medical research. We are proud to be in the top 20% of NHS Trusts for patient satisfactory and, following its inspection in 2018, the Care Quality Commission has given the Trust an overall rating of 'Good' with many areas and services highlighted as 'Outstanding'.

This means that the Trust is one of only 18 (out of 174 Trusts) to have achieved green in every one of the five domains which the Care Quality Commission use to rate a NHS organisation. We are also the only adult healthcare Trust in the Yorkshire and Humber region to have achieved a Good rating overall.

We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 17,000 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

PROUD VALUES

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First - Ensure that the people we serve are at the heart of what we do

Respectful - Be kind, respectful, fair and value diversity

Ownership - Celebrate our successes, learn continuously and ensure we improve

Unity - Work in partnership with others

Deliver - Be efficient, effective and accountable for our actions

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit <u>www.sth.nhs.uk/about-us</u>

QUALIFICATIONS/EXPERIENCE REQUIRED

Applicants should have completed a minimum of Specialist Training year 5 (ST5) level or above.

The applicant must hold a National Training Number.

Applicants should have a satisfactory ARCP (outcome 1) at ST5 level and should be able to commence this post prior to their projected CCT date. All applicants outside the Yorkshire & Humber Deanery should discuss their application with their current Training Programme Director as the successful candidate will have to apply for approval of Out of Programme Experience from their Deanery.

The applicant will be expected to have research exemption in Reproductive Medicine or clearly demonstrate their capacity to meet current RCOG research criteria for sub-specialty training in Reproductive Medicine within a 2/3 year training programme.

It is essential that the appointee will possess both expertise and experience in research and *desirable* that they have research exemption (as per RCOG guidelines) prior to entering this training programme. Applicants *without* research exemption will be considered, but will be expected to have already completed a period of research *and* clearly demonstrate their capacity to meet the criteria for research approval during their appointment (i.e. award of MD or PhD or the

publication of two relevant peer review scientific papers considered to be of an adequate and acceptable standard by the RCOG Sub-Specialty Training Committee).

MRCOG or equivalent is essential.

OBSTETRICS, GYNAECOLOGY & NEONATAL SERVICES IN SHEFFIELD

All Obstetrics, Gynaecology and Neonatal Services in Sheffield are provided in the Jessop Wing and the Royal Hallamshire Hospital. This is the Central Campus of the Sheffield Teaching Hospitals NHS Trust.

The Jessop Wing and the Royal Hallamshire Hospital are centrally located adjacent to Sheffield University Medical School, Weston Park Hospital (Oncology Services) and Sheffield Children's Hospital. The unified service comprises a very large Obstetric, Gynaecological and Neonatal Unit providing a tertiary referral centre for the sub-specialist areas of Reproductive Medicine, Gynae-Oncology, and Feto-Maternal Medicine.

The Jessop Wing, Royal Hallamshire Hospital

This unit is one of the largest providing women's health care and neonatal care in the country with over 6000 births annually, 10,500 gynaecology in-patient and day-case episodes and 30,500 gynaecological out-patient visits per year. The unit provides maternity care for the residents of Sheffield and surrounding districts and is the tertiary referral centre for high risk pregnancies and neonatal intensive care in North Trent. Jessop Wing contains a delivery suite of 26 rooms and a birth pool, all with en-suite facilities. There are 3 obstetric theatres in the delivery suite and 6 high dependency beds. The neonatal intensive care unit is on the same level and includes 18 intensive care, 8 HDU, 18 special care cots and 6 transitional care cots. Our unit provides excellent ambulatory obstetric and gynaecology services, with the lower floor providing accommodation for antenatal and gynaecological outpatient activities including colposcopy, the feto-maternal unit and obstetric ultrasound departments, whilst the upper floors provide 62 obstetric beds. Inpatient gynaecological care supported by accommodation, provided in refurbished wards in the main Royal Hallamshire building, linked by an enclosed bridge from the Jessop Wing. Twenty six (26) gynaecological in-patient beds are provided on ward G2. Ward G1 provides a 12 bedded day case area, with 3 reclining chairs to house the nurse led termination of pregnancy unit, the early pregnancy assessment unit, and an emergency gynaecological assessment area. Gynaecological surgery takes place within the main theatre suite on A and B floors, including newly built theatres.

Maternity Services

Midwifery Led Care is established in Sheffield on a geographically based team structure. There are 9 consultants with a particular interest in feto-maternal medicine. Specialist antenatal clinics in conjunction with the physicians are held for women with diabetes, other endocrine disorders, epilepsy, substance misuse, cardiac and renal disease. We provide training for basic, intermediate and advanced obstetric ultrasound scanning.

There is an excellent obstetric anaesthetic service provided by 9 consultant anaesthetists with supporting staff and a consultant anaesthetist is available for 10 sessions per week for the delivery suite. The presence of the North Trent Sub-regional Neonatal Intensive Care Unit ensures a high proportion of high-risk pregnancies referred from outside Sheffield and there is an excellent working relationship with the 8 neonatal paediatricians. The neonatal unit is due to install 2 neonatal MRI scanners soon.

Gynaecology

Sheffield is the gynaecological cancer centre for North Trent, with radiotherapy and oncology services provided on the same central campus at Weston Park Hospital. The busy colposcopy and outpatient hysteroscopy services are housed in new gynaecological outpatient accommodation in the Jessop Wing. There are 3 consultants with a special interest in urogynaecology and there are active links with the colorectal surgeons and the urologists in providing urogynaecological/pelvic

floor care. There are specialised clinics for adolescent gynaecology, psychosexual counselling and the termination of pregnancy service.

Mr Bolarinde Ola is lead and Training Programme Supervisor (TPS) for Reproductive Medicine. Mr Jonathan Skull is the Deputy TPS and clinical lead for the Assisted Conception Unit. Mr Mostafa Metwally is also a Deputy TPS and the research lead for the Assisted Conception Unit. The NHS facilities for Jessop Fertility (Assisted Conception Unit) is housed within the Jessop Wing, with Mr Jonathan Skull as clinical lead and Rachel Cutting the Person Responsible. There is also a major interest in minimal access surgery provided by all 5 Reproductive Medicine consultants, as well as Miss ME Connor Mr AJ Baxter and Mr RH Keriakos.

<u>Staffing</u>

The staffing comprise:

NHS CONSULTANTS

- 1. Abdallah, Karim Consultant Gynaecologist
- 2. Baxter, Ted Consultant Gynaecologist
- 3. Bodle, Julia Consultant Obstetrician
- 4. Bonnett, Tess Consultant Obstetrician
- 5. Choudhari, Yashashri Consultant Obstetrician
- 6. Connor, Mary Consultant Gynaecologist
- 7. Critchley Mike, Consultant Gynaecologist
- 8. Farkas, Andrew Consultant Obstetrician and Gynaecologist
- 9. Ferriman, Emma Consultant Obstetrician
- 10. Galimberti, Andrea Consultant Obstetrician and Gynaecologist
- 11. Gandhi, Saurabh Consultant Obstetrician
- 12. Gillespie, Alan Consultant Gynaecologist
- 13. Jha, Swati Consultant Obstetrician and Gynaecologist
- 14. Jivraj, Shehnaaz Consultant Obstetrician and Gynaecologist
- 15. Jokhi, Roobin Consultant Obstetrician
- 16. Keriakos, Remon Consultant Obstetrician and Gynaecologist
- 17. Kew, Fiona Clinical Director & Consultant Gynaecologist Mobile
- 18. Low, Samantha Consultant Obstetrician
- 19. Macdonald, Maddy Consultant Gynaecologist Mobile
- 20. Madhuvrata, Priya Clinical Lead & Consultant Obstetrician and Gynaecologist
- 21. Metwally, Mostafa Consultant Gynaecologist
- 22. Mohamed, Kamel Locum Consultant
- 23. Ola, Bolarinde Consultant Gynaecologist
- 24. Palmer, Julia Consultant Gynaecologist
- 25. Parameshwaran, Shobhana Locum Consultant
- 26. Radley, Steve Professor, Consultant Gynaecologist
- 27. Selby, Karen Deputy Clinical Director & Consultant Obstetrician
- 28. Sen, Sujan, Locum Consultant
- 29. Skull, Jonathon Consultant Gynaecologist
- 30. Sterrenburg, Monique Consultant Obstetrician
- 31. Stratton, Stephen Consultant Obstetrician
- 32. Tamhankar, Vidya Consultant Obstetrician and Gynaecologist
- 33. Tidy, John Professor, Consultant Gynaecologist
- 34. Yeeles, Hannah Consultant Obstetrician

ACADEMIC

- 1. Professor DOC Anumba Consultant Obstetrician
- 2. Professor Alan Pacey Andrology

1 Post-CCT Clinical Fellow

Junior staffing comprises:

- 1 Reproductive Medicine Sub-specialist Trainee (this post)
- 1 Oncology Sub-specialist Trainee
- 1 Feto -maternal medicine Sub-specialist Trainee
- 1 Urogynaecology Subspecialist Trainee
- 3 Academic Clinical Fellows
- 1 Post CCT Clinical Fellow in Reproductive Medicine
- 21 Obstetrics and Gynaecology ST years 2-7
- 1 Medical Training Initiative Trainee
- 5 General Practice Specialist Trainees
- 5 Foundation years 1-2
- 1 Locum Appointment for Service

DESCRIPTION OF SUB-SPECIALTY TRAINING UNIT

The Centre for Reproductive Medicine and Fertility comprises the Assisted Conception Unit (Jessop Fertility), Andrology Unit, Fertility Clinics and Reproductive Surgery service.

Members of the Reproductive Medicine Team, will provide the majority of the training. Mr Bolarinde Ola and Mostafa Metwally are both accredited Sub-specialists in Reproductive Medicine.

The University unit of Obstetrics and Gynaecology occupies its own floor of the New Jessop Wing and houses the research laboratories, lecture theatres and administration, along with diagnostic andrology and the donor sperm bank. The Centre for Reproductive Medicine and Fertility on the ground floor of the New Jessop Wing has outpatient clinics in Reproductive Medicine, Gynaecology and Infertility and houses the new Assisted Conception Unit, which provides IVF, ICSI, intrauterine insemination, ovulation induction and donor insemination to NHS and self funding patients. There is a dedicated outpatient hysteroscopy suite.

The adjacent Royal Hallamshire Hospital provides operating theatres for minimally invasive and open reproductive surgery. The Reproductive Medicine clinical workload is divided between Mr Bolarinde Ola, Mr Jonathan Skull, Miss Shehnaaz Jivraj, Mr Mostafa Metwally and Miss Vidya Tamhanker. Basic investigations are performed before first clinic appointment; couples are then seen and directed as seamlessly as possible between the different components of the service. From the outset, there is a strong emphasis on provision of counselling support, a thread that runs throughout the service in Sheffield. Operative investigation and treatment is provided through the operating lists of all five Reproductive Medicine consultants, and also through Miss Connor and Ted Baxter. These operating lists are composed almost entirely of reproductive surgery cases, with a mixture of laparoscopic and open procedures. The centre is RCOG Accredited to level three in laparoscopic surgery. The centre will also be able to provide the trainee with good exposure to a number of research projects in Reproductive Medicine and Surgery. There is a full range of management and training meetings throughout the week.

The trainee will also attend a number of specialist clinics. These will include:

- Hysteroscopy Clinic
- Menopause Clinic
- Genetic Counselling
- ➢ Urology / Erectile Failure
- Ovulation Induction Clinic
- Community Gynaecology/Family Planning
- General Endocrinology
- Paediatric Endocrinology

- Late Effects of Cancer
- Developmental Gynaecology

DESCRIPTION OF CLINICAL WORKLOAD

The Jessop Wing is a tertiary referral centre for obstetrics, gynaecology and reproductive medicine and attracts referrals from throughout the UK. The centre has a major reputation for reproductive surgery and the trainee would have exposure to 2-3 NHS reproductive surgery operating lists per week during that part of his/her training. 70% of cases are treated laparoscopically. The combined infertility clinics at the Jessop Wing see over 600 new referrals per annum. Over 600 hysterosalpingograms are performed per year. The donor insemination service sees 50 new couples per year, and performs over 200 inseminations. The Assisted Conception service sees over 1000 couples per year for IUI and IVF, and performs over 650 embryo transfers per year. Approximately 50% of these cycles are NHS funded. The specialist clinics will expose the trainee to the whole range of problems in reproductive medicine. An acknowledged expert in the field heads each clinic and all have sufficient clinical throughput to allow experience to be gained rapidly.

DESCRIPTION OF SPECIAL FACILITIES OF THE SUB-SPECIALIST TRAINING UNIT

Accommodation

The University Unit of Obstetrics and Gynaecology has excellent facilities for both research and teaching in the specialty. The laboratories house the diagnostic andrology laboratory, which is the national coordinating centre for a multi centre study of environmental influences on spermatogenesis, the donor sperm bank and diagnostic andrology. The Assisted Conception laboratories are situated within the Centre for Reproductive Medicine and Fertility and are equipped for IVF and ICSI, embryo cryopreservation, blastocyst culture, cryopreservation of embryos and donor insemination. The University of Sheffield maintains a major research interest in molecular and cell biology of human reproduction and a variety of collaborative studies are supervised within the Department by Professors Pacey, Anumba and Fazeli; Dr Chapman and other colleagues.

<u>Equipment</u>

The laboratories are equipped to support the clinical and basic research in reproduction. The Assisted Conception Unit houses a full range of equipment for micromanipulation and cryopreservation. The Royal Hallamshire Hospital provides a full range of equipment for laparoscopic surgery and open microsurgery, and has a direct video link into the lecture theatre for teaching purposes.

Support Services

The sub-specialty training unit is adjacent to the University of Sheffield, which has a well-stocked library. The trainee will have an office equipped with computer facilities and be able to access Medline and PubMed from his/her office via the library server. Full secretarial support is available within the department. The laboratories of the Department of Obstetrics and Gynaecology are well equipped for research in reproductive medicine and can provide the trainee with insight into the relevant techniques including protein biochemistry, immunohistochemistry, ELISA, cell signalling assays, immune cell function assays, molecular biology and cell sorting.

DUTIES OF THE POST

The trainee will have a clinical commitment to patients of the Jessop Wing, Royal Hallamshire centre for Reproductive Medicine and undertake a higher training programme in the sub-specialty as determined by the Royal College of Obstetricians and Gynaecologists.

The trainee will rotate through the various sub-specialty training modules. The Trainee will be expected to participate in the Obstetrics and Gynaecology on-call rota. The Training Programme will be coordinated by Mr Bolarinde Ola, assisted by Mr Mostafa Metwally and Mr JD Skull

SUBSPECIALTY	TRAINING	UNIT	-	CLINICS,	OPERATING,	INVESTIGATIVE	AND
TEACHING SESSIONS							

Session	<u>Frequency</u>	Supervisor
Infertility / Reprod Endocrinology clinic	X8 per week	Mr. B Ola Mr JD Skull Mr S Jivraj Mr M Metwally Miss Vidya Tamhanker
Assisted Conception Clinics	X 6 per week	Mr JD Skull Mr B Ola Miss S Jivraj Mr M Metwally Miss Vidya Tamhanker
Reproductive Surgery sessions	X10per week	Mr. B. Ola Mr JD Skull Miss S Jivraj Mr M Metwally Mr AJ Baxter Miss Vidya Tamhanker
Recurrent Miscarriage clinic	x1 per week	Miss Jivraj, Mr Ola, Mr Metwally
Hysteroscopy clinics	x1 per week	Mr M Critchley
Menopause clinic	x1 per week	Dr Stilwell
Medical Termination clinic	x1 per week	Dr K Selby
IVF Consultation meeting	daily	Dr J Skull
Andrology Consultation meeting	weekly	Prof A Pacey
Gynaecology Ultrasound/HSG clinic	weekly	Dr Olga Hatsiopoulou
Genito-Urinary Medicine clinic	weekly	Dr Hannah Loftus
Family Planning clinic	x3 per week	
Endocrinology clinic	weekly	Dr M. Debono / Dr A. Allahabadia
Paediatric Endocrinology clinic	weekly	Professor Paul Dimitri
Late Effects Clinic	weekly	Professor J Snowden / Miss S Jivraj
Developmental Gynaecology	weekly	Dr S Jha
Medical Genetics	8 sessions	Dr Oliver Quarrell / Dr G Sobey

Teaching sessions include postgraduate study afternoons (held every Friday for trainees in Obstetrics and Gynaecology), infertility meeting (held every Monday), regular research meetings in the Department of Obstetrics and Gynaecology and participation in the daily clinical discussion meeting at the Assisted Conception Unit. The trainee will also be able to attend regular lectures and postgraduate teaching in Endocrinology, Paediatric Endocrinology and Genetics.

On-Call / Emergency Duty Rota

The trainee will participate in the Obstetrics & Gynaecology Specialist Registrar rota at the Jessop Wing and Royal Hallamshire Hospitals

The duties also include an on-call commitment to the Assisted Conception Unit.

Teaching

According to allocation, formal and informal teaching of medical students, some supervision and teaching of junior medical staff. Successful candidate will be expected to teach and support the University of Sheffield MSc in Reproductive and Developmental Medicine programme.

Administrative Duties

Specialty Trainees are encouraged to undertake administrative duties as required.

<u>Research</u>

Protected time for study and research will be provided in accordance with the regulations currently in force for specialty and subspecialty training. Subspecialty Trainees are encouraged to carry out research and will receive guidance as necessary.

STUDY AND TRAINING

Postgraduate Training

The Region is committed to developing postgraduate training programmes for both general and higher professional training as laid down by College and Faculties, and the Postgraduate Dean's network. At local level, college/specialty tutors work with unit postgraduate clinical tutors in supervising these programmes. Trainees will be expected to take part in these programmes (including Audit) and to attend counselling sessions / professional review. Study Leave will form part of these educational programmes and will be arranged in conjunction with the appropriate tutor.

There is a structured training programme organised within North Trent which takes place on a Friday afternoon.

Study Leave

Defined as leave taken to attend a formal course of study designed to further the employee's career or to enable the employee to obtain his/her professional qualification or gain the necessary expertise in order to carry out his/her job.

This is granted in accordance with the recommended allowance subject to the maintenance of the service and to prior formal approval by the Director of Postgraduate Education at the appropriate Administrative Trust.

Library Facilities

The main University Library is located in Sheffield at the Royal Hallamshire Hospital, with a further major collection at the Northern General Hospital.

GENERAL

Sheffield is a clean, modern city, whose main industries are the production of special and high grade steels, steel tools and engineering machinery. The population is approximately 6,000,000. It is centrally situated in England, close to the MI Motorway for easy access to all parts of the country. Sheffield lies adjacent to the Peak District National Park with beautiful countryside and stately homes providing many opportunities for leisure and recreation. Sheffield also has many sporting teams and venues, together with the infamous Meadowhall shopping centre.

The population of North Trent is approximately two million. There are good road and rail links throughout the region, and excellent opportunities for recreation and leisure.

CONDITIONS OF SERVICE

The appointment is subject to the Terms and Conditions of Service agreed by Sheffield Teaching Hospitals NHS Foundation Trust.

All staff are required to abide by all Trust Policies and Procedures, details of which can be accessed via the Trust Intranet, and are required to comply with Mandatory Training

requirements. In particular medical staff should be made aware of, and comply with, infection control and safeguarding requirements.

The Trust supports the concept of Continuing Medical Education and clinicians are expected to participate in continuing professional development (CPD) in line with the requirements of revalidation and clinical governance. The Trust, through the Medical Director's Office, has systems in place to support clinicians through appraisal and revalidation.

The successful candidate, as part of the Training Programme will work in Sheffield and may also work in Barnsley, Bassetlaw, Doncaster, Rotherham . As a consequence he/she will be expected to be aware of local policies and procedures, and take note of the standing orders and financial instructions of these Authorities.

UNFORESEEN CIRCUMSTANCES

In accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) paragraph 100, Junior Doctors shall be expected in the run of their duties, and within their contract and job description, to cover for the occasional and brief absence of colleagues, as far as is practicable.

USE OF INFORMATION TECHNOLOGY

Under the Computer Misuse Act 1990, any individual who knowingly attempts to gain unauthorised access or modifies any programmes or data held in a computer which they are unauthorised to do, is liable under the Act. If found guilty of these offences the individual may be prosecuted. The person would also be subject to disciplinary action which may result in dismissal.

Similarly in accordance with UK copyright law, any person involved in the illegal reproduction of software or who make, acquire or use unauthorised copies of computer software will be subject to disciplinary action which may lead to dismissal.

HEALTH AND SAFETY

Each Trust participating in this Training Scheme recognises its duties under the Health and Safety at Work Act 1974 to ensure, as far as it is reasonably practical, the Health and Safety and Welfare at Work of all its employees and, in addition, the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and the facilities are not exposed to risk to their health and safety.

All Medical and Dental Staff under contract to the Trust will be expected to comply with Unit Health and Safety policies.

Agreements will be made for the successful candidate to receive copies of the Health and Safety policies which are relevant to the appropriate Trust.

REGISTRATION

Full registration with the GMC with a Licence to Practice

SALARY

The basic salary scale is £53,077 per annum, in accordance with the current nationally agreed salary scale.

RESIDENCE

There is a non-resident post, except when on-call. You will usually be required to be resident when on-call, he/she is available to meet his/her clinical commitments.

ACCOMMODATION

Married or single accommodation may be available. Enquiries regarding accommodation should be made to the Accommodation Manager, initially at the Unit where your duties are to commence.

HEALTH CLEARANCE AND MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS and Hepatitis viruses.

Candidates are advised that they will be asked at interview whether they are aware of anything preventing them from fulfilling their professional commitment and this includes health.

The successful candidate must be immune to Hepatitis 'B'. They will be required to provide in advance of appointment, evidence of immunity <u>or</u> have a local blood test (as deemed necessary by the Occupational Health Department).

REMOVAL EXPENSES

Trusts in the Region now operate their own policies for the reimbursement of relocation expenses.

You should not commit yourself to any expenditure in connection with relocation before first obtaining advice and approval from the Medical Staffing Department at the Administrative Trust, otherwise you may incur costs which you will be able to reclaim.

STUDY LEAVE

Defined as leave taken to attend a formal course of study designed to further the employee's career or to enable the employee to obtain his/her professional qualification or gain the necessary expertise in order to carry out his/her job.

This is granted in accordance with the recommended allowance subject to the maintenance of the service and to prior to formal approval by the Clinical Tutor at the appropriate administrative Trust.

NOTIFICATION OF TERMINATION OF EMPLOYMENT

Specialty Trainees are required to give a minimum of three months notice of termination of their employment.

POINTS OF CONTACT AND VISITING ARRRANGEMENTS

Visiting Arrangements

Shortlisted Candidates are welcome to make arrangements to visit with:

TPS

Mr Bolarinde Ola Consultant in O&G Training Programme Supervisor in Reproductive Medicine Jessop Wing Royal Hallamshire Hospital Tree Root Walk Sheffield S10 2SF <u>bola.ola@nhs.net</u> Telephone: (0114) 226 1063

Deputy TPS

Mr Mostafa Metwally / Mr JD Skull Consultant Gynaecologist s Deputy Training Programme Supervisors in Reproductive Medicine Jessop Wing Royal Hallamshire Hospital Tree Root Walk, Sheffield S10 2SF <u>mostafa.metwally@nhs.net</u> <u>j.skull@nhs.net</u> Telephone: (0114) 2268050

Administrative Trust

Ms Melanie Blanchard Sheffield Teaching Hospitals NHS Trust Medical Personnel Department Royal Hallamshire Hospital 8 Beech Hill Ro ad Sheffield S10 2SB

Telephone: (0114) 226 5917

JD/StR-ReproductiveMedicine April 2021 <u>Postgraduate School</u> Dr Marina Flynn, FRCOG, Head of School of Obstetrics and Gynaecology, HEE, Yorkshire and the Humber office Marina.Flynn@hee.nhs.uk Telephone: (0114) 226 4401