Locally Employed Doctors (LED) in medicine. Trust grade foundation year equivalent. Job Description Employer Barnsley Hospital NHS Foundation trust (BHNFT) Location Barnsley Hospital, Gawber Road, Barnsley S75 2EP Salary Closing date

### About us

We are currently recruiting for Trust Grade doctor (foundation year equivalent) to work in our medicine departments in Barnsley Hospital. The ideal candidate will have the drive, enthusiasm and vision to join our prestigious Hospital.

Barnsley Hospital is a trainee hub, with a close link to the Sheffield Teaching Hospital (STH) as a tertiary referral centre in the south Yorkshire region. Significant opportunities are available for teaching, audit/QI, research and leadership experience, depending on the interests of the successful candidate.

Barnsley is an ex -mining town with an ageing population. We provide care and treatment for all 240,000 people in our town. We provide an excellent care for our patients in our 300 Beds hospital beds. Acute medical Unit has got 48 beds , which is considered a main medical base area. Other medical specialities within our hospitals are respiratory, cardiology, Diabetes and Endocrinology, gastroenterology, care of elderly and stroke medicine, haematology and oncology. We are looking for doctors who understand that our patients truly are at the centre of all we do, where we promise opportunities to put your learning into action, working within a team that encourages and supports you to push yourself to be the best you can be. All locally employed doctors will have an educational supervisor and BHFT are committed to providing the same opportunities for locally employed doctors in training.

We have clear ambitions that will build on our previous work using continuous quality improvement and introduce innovative new ways of working and new technology to improve our services and deliver holistic care that balances both the physical and mental health needs of our patients and service users.

Underpinning all of this work will be an active focus on culture so that we provide a kind, caring and compassionate environment for our patients, service users and staff that makes us the healthcare provider of choice for care and the best place to work.

Our mission is simple: **To provide the best possible care for the people of Barnsley and beyond at all stages of their life.** Supporting this, we have extended our previous four 'P's' of Patients, People, Performance and Partner to include Place and Planet.

- Best for Patients and the Public we will provide the best possible care for our patients and service users.
- Best for People we will make out Trust the best place to work
- **Best for Performance** we will meet our performance targets and continuously strive to deliver sustainable services
- **Best Partner** we will work with our partners within the South Yorkshire Integrated Care System to deliver improved and integrated patient pathways
- **Best for Place** we will fulfil our ambition to be at the heart of the Barnsley place partnership to improve patient services, support a reduction in health inequalities and improve population health
- **Best for Planet** we will build on our sustainability work to date and reduce our impact on the environment.

Our Values remain as important as ever alongside our goals:



We're rated good overall by the Care Quality Commission (CQC).

Together, we're committed to promoting hope and wellbeing, working with patients, service users, carers, families and partners across the communities we serve.

# Job responsibilities

Clinical duties Main duties of the job

The doctor will be responsible for contributing to the day to day management of up to 15 patients under the supervision of the consultant. The doctor will additionally undertake on call duties which will involve attendance at all wards within the hospital. General clinical duties of the post include: -

- Actively participate in consultant lead ward rounds.
- Prioritise, organise and Execute jobs from ward rounds.
- Assessment and management of the patients on the ward with supervision.
- The assessment of patients referred to the ward.

- Performing physical examinations and the organisation of clinically indicated physical investigations.
- The on-going assessment and management of the inpatients including contributing to multidisciplinary reviews.
- Participation in MDT meetings and relevant documentation.
- Referrals and Liaising with other Professionals.
- The preparation of clinical notes for consultant reviews.
- Occasional cross cover.

## **On-call and cover arrangements**

• Post holder will participate in the day time and out of hours on call rota which operates within a shift system within Barnsley hospital. On call work is supported from time to time by a Higher Trainee and always a Consultant.

## Induction

• All doctors must attend an induction programme at the start of the post. It is also a requirement to maintain necessary mandatory trainings

# Library

• A Medical Library, located at the Learning and Development Education Centre outside the external perimeter is available during office hours.

# Clinical audit, quality improvement and research

• There are opportunities available for audit / QI and research within the hospital.

### Secretarial support and office facilities

• The service has a dedicated secretary. An allocated desk and computer with internet access will be provided in the ward MDT office.

### Management

• There is no formal management component to the post. The doctor will be encouraged to familiarise themselves with clinical and operational policies and procedures relevant to their service and their clinical and professional duties.

### **Clinical Supervision**

• All our trainee doctors get a Clinical supervision by a named clinical and educational supervisor within the department.

### **Person Specification**

## Experience

## Essential

- Experience of the NHS and NHS working
- Flexible working practice and a desire to assist the Service to innovate and move forward in a changing medical world

## Qualifications

### Essential

- Full GMC registration with a licence to practice
- MBBS, MBChB or equivalent

### Skills & Knowledge

### Essential

- Understanding of clinical risk management
- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence-based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality
- Evidence of participation in audit
- Good oral and written communication skills
- Logical thinking, problem solving and decision making

### **Disclosure and Barring Service Check**

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

### **Certificate of Sponsorship**

Applications from job seekers who require current Skilled worker sponsorship to work in the UK are welcome and will be considered alongside all other applications. For further information visit the <u>UK</u> <u>Visas and Immigration website (Opens in a new tab)</u>.

From 6 April 2017, skilled worker applicants, applying for entry clearance into the UK, have had to present a criminal record certificate from each country they have resided continuously or cumulatively for 12 months or more in the past 10 years. Adult dependants (over 18 years old) are also subject to this requirement. <u>Guidance can be found here Criminal records checks for overseas applicants (Opens in a new tab)</u>.

## **UK Registration**

Applicants must have current UK professional registration. For further information please see <u>NHS</u> <u>Careers website (opens in a new window)</u>.

## **Employer details**

**Employer name** 

# **Barnsley Hospital NHS Foundation trust (BHNFT)**

Barnsley Hospital, Gawber Road, Barnsley S75 2EP