

Trauma & Orthopaedic Surgery 2024 National Recruitment

Self-Assessment Weighting

Please see below further detail on the formulas used to weigh the self-assessment scores.

Please note: the value attributed to Q1, 'N', does not contribute to the overall score. Q1, 'N', is used to weight Q5, Q6, Q7, and Q8.

The values attributed for Q5, Q6, Q7 and Q8 are divided by 'N'. A maximum score is also applied to these questions. The overall maximum Self-Assessment score is 32.

Please see the table below for the score per item, weighting applied, and maximum score:

Question	Score available	Weighting Formula	Maximum Score
Q5	2 per paper	((Q5 x 2) + Q6) / N	8
Q6	1 per paper		
Q7	1 per paper	Q7 / N	2
Q8	1 per audit	Q8 / N	2

For example: 'N' for an applicant who responded to Q1 with 40 to 51 months was 2. The scores awarded for their validated responses to the Self-Assessment forms would be calculated as follows:

Question	Validated Response	Calculation	Weighted Score
Q5	10	((10 x 2) +3) / 2 = 11.5	8
Q6	3		(maximum score)
Q7	1	1 / 2 = 0.5	0.5
Q8	3	3 / 2 = 1.5	1.5