# Guidance for submitting a Future Leader’s Programme (FLP) Bid for August 2026 starters

## Please note there are two sections to this form:

Section A: details of you (the bidder), your organisation and a checklist of points to check in order for your bid to be submitted for consideration by the panel. Please note if these boxes are not checked your bid will not be considered.

Section B: a clear description of the fellowship opportunity you are proposing.

##### Points to note:

* The bid panel includes lay and trainee representatives, senior NHSE educators as well as the business manager and admin support to the FLP.
* The panel will consider your responses to the questions from the application form:
  + **What is your project and how will your fellow be spending their time?**
  + **What are the unique development opportunities you can give your fellow over and above the FLP offer?**
* They will also consider the distribution of fellowship opportunities across **geography and organisation.**
* Your bid is more likely to be successful if it is written in plain English and it clearly states what your fellow will be busy with, what the overall aim of the year is and how you will support them.
* It is less likely to be successful if the leadership opportunities, or language used to describe them, are vague and non-specific.

## What does a good leadership fellowship opportunity look like?

* Meaningful work
* Rapid immersion into a team
* Clear outcomes contributing to priorities.
* Plentiful opportunities for communication and collaboration - across specialties, sites, organisations and/or regions
* Autonomy and independent thinking
* Opportunities to try out learning from PGCert or FLP courses.
* Regular support provided alongside feedback.
* Access to senior contacts and networks

## What will NOT be considered for a Leadership Post:

* Research fellows.
* Any project where it is unclear what the fellow is trying to achieve.
* Just ‘another pair of hands’
* Any SIM or teaching post where the predominant activity is the *delivery* of education. Posts where the focus is on educational leadership and the identification of sustainable models of education, will be considered
* The implementation of an already defined project/scheme/programme.
* Posts with a mandatory clinical commitment (clinical work is at the discretion of the fellow and must be separate to the fellowship and not completed within normal working hours.)