

Trauma and Orthopaedic Surgery

2027 National Recruitment

Self-Assessment Scoring System

The purpose of the self-assessment scoring application system is both to ascertain an applicant's relevant qualifications and portfolio achievements pertinent to specialty training but also to assess the applicant's professional discipline, attention to detail and organisational skills. The ability to meticulously follow explicit instructions within the application form serves as an indicator of administrative competence and higher and logical organisational skills.

The first page of evidence for each domain to be a summary page clearly showing where each piece of relevant evidence is to be found

NB. All time periods refer to full time equivalent.

Question 1

- Please provide to the end of July 2027 a **single** page summary detailing your date of graduation, foundation training (or equivalent) and post-foundation training posts with job title, speciality and dates of employment, and less than full time training details (if relevant).
Include details of any periods out of employment (sick leave, parental leave etc)
Do **not** upload employment contracts.

Question 2

By the end of July 2027, or by completion of Core Training if this is later, how many months will you have spent in total in a primarily Trauma and Orthopaedic Surgery placement in any post foundation job in any country? Please do not include any other posts.

Responses:	Score:
• 0 to 3 months	0
• 4 to 9 months	1
• 10 to 36 months	8
• 37 to 59 months	4
• 60 months or more	1

Evidence:

- Please provide evidence of completion of training posts
- For non-training posts please provide a copy of the front page of your contract of employment which includes dates and details.
- Please note that a month (taking an average length month) counts as 30 days.
- Please provide details of Less than full time contract if relevant.
- Please provide relevant evidence accounting for periods out of employment (sick leave, parental leave etc)
- If the front page of your contract does not include both start and finish dates other evidence will be required to confirm duration of post e.g. Letter from HR/Head of Service/Supervising Consultant**
- PLEASE NOTE: We have been made aware it is not possible due to workload for letters of career progression to be given out. Instead, please provide an ISCP, or a contract letter, or letter of appointment instead to prove the time period**
- Please note any time periods unaccounted for up to the end July 2027 will be assumed to be in Trauma and Orthopaedic employment.**
- Prospective statements of intent (validated or not) regarding ceasing employment will not be considered.**

Question 3

By the end of July 2027, or completion of Core Training, will you have spent at least 4 months in posts in these complementary specialties: Plastic Surgery, Neurosurgery, Vascular Surgery, ENT Surgery, Cardiac/Thoracic surgery, Emergency Medicine, ITU, Urology, OMFS, Paediatric Surgery or General Surgery since completing your Foundation Programme?

Responses:	Score:
• I will not have spent 4 months in any of these specialties	0

• I will have spent at least 4 months in a post in 1 of these specialties	1
• I will have spent at least 4 months in posts in 2 or more of these specialties	2
Evidence:	
• Please provide evidence of completion of training posts • For non-training posts please provide a copy of the front page of your contract of employment which includes dates • Please note that a month (taking an average length month) counts as 30 days. • If the front page of your contract does not include both start and finish dates other evidence will be required to confirm duration of post e.g. letter from HR/Head of Service/Supervising Consultant	

Question 4	
At the time of application , how many wholly completed operations for fracture of neck of femur have you completed which have been done either STS or STU? These must be recorded in a consultant validated logbook.	
Responses:	Score:
• 0 to 5	0
• 6 to 17	2
• 18 or more	4
Evidence:	
• You must provide logbook evidence validated by a consultant. Consolidation sheets clearly including the consultant's name, signature and GMC number on each sheet are required.	
Question 5	
At the time of application do you have 6 or more ISCP consultant validated PBA level 2 or above for wholly completed operations for fracture of neck of femur	
Responses:	Score:
• 0 – 5 validated PBAs	0
• 6 or more validated PBAs	1
Evidence:	
• You must provide ISCP evidence validated by a consultant or recognised trainer on ISCP • Registrar trainers who do not have CCT will not be accepted. • Please upload ISCP evidence of all 6 validated PBAs. You do not need to provide evidence of more than 6. • PBAs must be performed over the duration of your orthopaedic training to date.	

Question 6	
By the application closing date , since starting undergraduate medical school, please provide your best 2 first-author publications that have been published between starting undergraduate medical school and the application closing date. Do not include published abstracts, case reports, book chapters letters, or technical tips.	
Responses:	Score:
• No first author papers with PMID (PubMed identifier)	0
• One first author papers with PMID (PubMed identifier)	2
• Two first author papers with PMID (PubMed identifier)	4
Evidence:	
• Please provide a PMID (PubMed identifier), title of paper, authors and journal details and date of publication for each paper. • Please only provide evidence for 2 publications only • Only the first 2 publications evidenced will be considered, additional evidence of other publications will not be considered. • Collaborative group names cannot be considered as first author • This includes those “in press”. If “accepted without revision” but not yet published, please provide official evidence from journal editor. • Recognised PubMed journals can be found here: https://www.nlm.nih.gov/bsd/serfile_addedinfo.html • Papers that have been published in journals that do not have a robust peer review process or in journals that are not currently indexed in both PubMed and Web of Science (e.g., Cureus) will be discounted.	

- The Selection Design Group will be the final arbiters regarding papers that are acceptable to score.

Question 7

- **By the application closing date**, since starting undergraduate medical school, please provide your best 2 other publications (first or other author) that have been published between starting undergraduate medical school and the application closing date. Do not include any papers included under Question 6, or published abstracts, case reports, book chapters, letters, or technical tips.
- An Associate PI (principle investigator) role for an NIHR study can be counted as equivalent to one “other author” publication.

Responses:	Score:
• No other papers with PMID (PubMed identifier)	0
• One other papers with PMID (PubMed identifier)	1
• Two other papers with PMID (PubMed identifier)	2

Evidence:

- Please provide a PMID (PubMed identifier), title of paper, authors and journal details and date of publication for each paper *or*
- Please provide details of relevant NIHR/or equivalent study for which you have been associate PI. A validated letter of confirmation of your associate PI role from the PI or the study team is required for proof. Only **one** Associate PI position will be considered.
- Collaborative work will only be considered as a publication if there is clear evidence that you had a significant role in the publication, such as in the design of the study, data analysis or writing the paper.
- This includes those “in press”. If “accepted without revision” but not yet published, please provide official evidence from the journal editor
- Recognised PubMed journals can be found here: https://www.nlm.nih.gov/bsd/serfile_addedinfo.html
- Papers that have been published in journals that do not have a robust peer review process or in journals that are not currently indexed in both PubMed and Web of Science (e.g., Cureus) will be discounted.
- The Selection Design Group will be the final arbiters regarding papers that are acceptable to score.

Question 8

By the application closing date, since starting undergraduate medical school, please provide evidence of your best 2 national and international presentations (including at virtually delivered established conferences) which you have given or have been given by another author. You must be a listed author of the work presented. You may include evidence of JAM (just a minute) sessions, poster walks, and poster presentations (digital or printed) at national or international conferences. **MAXIMUM 2 pieces of work can be evidenced; additional evidence will be discounted.**

Categories		Points
Group 1	• Presentation delivered by you at national/international conference	2
Group 2	• Presentation of work in which you were involved but delivered by another author at national/international conference	1
	• Poster walk, JAM session (just a minute presentation) at national/international conference	1
	• Poster presentation (digital or printed) at national/international conference	1

Responses	Score:
• 0 presentations	0
• 1 x Group 2 Presentation only	1
• 1 X Group 1 Presentation only	2
• 2 X Group 2 presentations	2
• 1 X Group 1, and 1 X Group 2 presentations	3
• 2 X Group 1 presentations	4

Please be reminded that the maximum number of pieces of evidence is 2.

Evidence:

- Evidence (e.g. a certificate) must be provided of delivery of an oral podium presentation, presence at a JAM session or poster walk, or acceptance of a poster at a conference and that the poster was displayed.
- Please provide a copy of the certificate of attendance at the relevant meeting.
- Each project will only be counted once even if presented at more than one meeting
- Collaborative work will only be considered as a presentation if there is clear evidence that you had a significant role in the project such as in the design of the study, data analysis or delivery of the presentation.
- The Selection Design Group considers whether a conference is national or international based on its organisation, not on the scope of its delivery or the origin of its attendees.
- **The Selection Design Group will be the final arbiters regarding legitimate conferences and duplicate presentations**
- **Any probity issues will be reported to the GMC**

Question 9

By the application closing date, since completion of Foundation training, please provide evidence of your best 2 projects, which may be a closed-loop audit, a quality improvement project (QIP), or a collaborative project.

Responses:

Score:

- None
- One closed loop audit, quality improvement project or collaborative project
- Two closed loop audits, quality improvement projects or collaborative projects

0
1
2

Evidence:

- An audit project must be an audit against a published standard. A QIP must make use of recognised improvement methodologies, e.g. PDSA (plan, do, see, act), and demonstrate clear outcomes. You must **demonstrate active involvement** in both cycles of a closed loop audit/QIP.
- Please provide authenticated evidence of completion and presentation of an audit project or QIP, such as "Assessment of Audit", validated certificate or letter from audit lead clinician. **Do not supply audit meeting agenda.**
- You must demonstrate evidence of clear outcomes of these projects on a **single** PowerPoint slide. **Do not supply the full presentation.**
- Data collection for one published collaborative project will be counted as equivalent to one closed-loop audit. You should provide evidence of publication with you named as a collaborator within the publication.
- **Any probity issues will be reported to the GMC**

Question 10

At the time of application, have you completed and been awarded a stand-alone UK higher degree or equivalent or post graduate certificate (see evidence below) **examined by thesis/dissertation?** (N.B. this does not include intercalated BSc degrees)

Responses:

Score:

- No
- Masters (e.g. MSc, MMedEd, MS, MCh(Orth), ChM), PGCert
- PhD, MD

0
1
2

Evidence:

- Please provide your degree certificate or evidence you have successfully passed
- If your degree was taken outside the UK, you must also provide evidence of its equivalence (e.g. a letter from the institution confirming that it was awarded following production of a research-based thesis and full examination, together with a copy of your results transcript and a translation if appropriate)
- **We are aware of organisations such as UK NARIC however the Selection Design Group will be the final arbiters.**

Question 11

Please select one statement that best describes your involvement in leadership or management within medicine.

Responses:

Score:

- I have no evidence of involvement in leadership or management

0

I have performed a local role (eg rota co-ordinator, organising a Journal club)	1
I have provided evidence from my portfolio of a significant local or regional leadership or management role within medicine since starting undergraduate medical school.	2
I have provided evidence from my portfolio of a national or international formal leadership or management role within medicine since starting undergraduate medical school.	3

Evidence:

- Examples of a significant local or regional leadership or management role scoring 2 points would include organising a formal local/regional teaching programme or recurring course/conference or regional representative role within a national organisation. The minimum duration of the role should be 6 months.
- A national/international leadership or management role scoring 3 points should be a formal role to which you were elected/appointed by a competitive formal interview or election process (e.g. role in BOTA, ASiT). The minimum duration of the role should be 6 months.
- Please supply validated evidence to support your response. A signed letter from the relevant recognised body should be provided for a national/international role. All other evidence must be validated by a relevant document (e.g. a teaching/course programme) signed and dated by a consultant (e.g. AES, TPD) with printed name and GMC number.
- The Selection Design Group will be the final arbiters**

Question 12

Please select one statement that best describes your involvement in teaching up **until the end of July 2027**, or by **completion of Core Training**.

Responses:

Responses:	Score:
Little or none	0
Regular engagement in provision of formal teaching during the last 2 years (minimum 4 sessions per year) with evidence from my portfolio.	1
Significant role in teaching (delivering a teaching programme on a regular basis (minimum one session every other week) or involvement in delivery of a course or clinical fellow role with evidence in contract including a teaching element)	2
Formal substantive teaching role (a role which is solely teaching and no clinical work other than on call sessions if in your contract for rota requirements)	3

Evidence:

- Please supply evidence to support your response such as details of title of teaching session, Observation of Teaching (OoT) or delegate feedback, evidence of teaching programme, teaching role within contract.
- All identifying information on delegate feedback must be redacted.
- Teaching role must have been within the last five years for a minimum of six months
- Attendance at teaching courses such as ATLS Instructor and Training the Trainer will not be counted
- Selection Design Group will be the final arbiters**

Question 13	
The presentation of your evidence uploaded will be assessed by the reviewer as specified in the written instructions regarding organisation, presentation and ease of locating evidence. Uploaded documents must be legible, clear and orientated.	
Responses:	Score :
Poorly organised evidence	0
Well organised evidence	2
Evidence:	
- The first page of evidence for each domain to be a summary page clearly showing where each piece of relevant evidence is to be found - Please note this question cannot be appealed: Selection Design Group will be the final arbiters	