

## Job Title: Future Leaders Program (FLP) Fellow

# Responsible to: Educational supervisor.

# In addition, the Medical Directors office takes a coordination role across all FLP Fellows in the trust.

# Work Program: Full Time including release for FLP central activities. Focusing on project objectives as agreed with educational supervisor with medical director office oversight.

**Key Relationships** Individual Educational supervisor

Leadership Mentor (from same professional background as the fellow)

Medical Directors office (Medical Director; Deputy, Associate MD’s and Associate Director)

Executive team - York and Scarborough Teaching hospitals NHSFT

Quality Improvement Team and Delivery Board

Patient Involvement team

Program management Office

Care group’s (As appropriate to project)

External Partners in Primary Care; Public health representatives of local councils and North Yorkshire and Humber ICB

**Remuneration**: As per centrally agreed arrangements (See FLP FAQs for details) Fixed term for 1 year from August 2024.

**Base Site** Dependent on project but will be based at either York or Scarborough hospital site

The trust has developed up to two leadership fellow opportunities which will be hosted by the Medical Directors office.

Opportunities for 2026 Include projects around:

* Improving working lives for resident doctors (Co hosted with Medical Education)
* Optimising prescribing in Maternity services.

All leadership fellow posts have opportunities for working with wider system partners and/or other trusts and primary care and present opportunities for leadership development for the postholder and are designed with significant leadership development opportunities in mind. The intention is that the successful candidates will be given opportunities to develop and present their work at care group and trust board level, with several projects allowing for interactions across the wider health system.

Professional mentorship (From the same professional background as the post holder) will be provided in addition in order to maximise the opportunities for the individual to continue to develop beyond the program.

Informal enquires are welcomed and can be directed either to the Educational Lead/supervisor for the post or to either:

Rob Newton (Associate Director – Medical Directors Office) [Robert.Newton2@nhs.net](mailto:Robert.Newton2@nhs.net)

Dr Phil Dickinson (Associate Medical Director) [phildickinson@nhs.net](mailto:phildickinson@nhs.net)