**York and Scarborough Teaching Hospital NHS Foundation Trust**

**Person Specification**

**Future Leaders Fellow**

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications and experience | Medical Specialty Trainee: ST3+ / GPST2+  Dental Specialty Trainee: StR  Public Health Registrars: ST4+  Have Head of School approval for a year Out of Programme    Have a satisfactory ARCP outcome  AfC Band 6 (or higher) NHS Pharmacist in a recognised HEE training scheme.  Full professional registration as applicable to profession and good standing with appropriate professional body/Trust and HEE  Must not have prior experience in a senior / significant leadership role | Experience relevant to the specific leadership fellow post applied for |
| Knowledge and skills | * Aware of own limitations * Understands the principles of patient confidentiality and data protection * Understand the importance of working effectively in teams * Computer literate | * Previously completed/led QI projects |
| Teaching, audit and QI | * Understanding of the basic principles of audit and clinical governance | * Previous experience of teaching * Previous QI Training |
| Communication & interpersonal skills | * Able to establish good working relations with patients, carers and multidisciplinary colleagues * Experience of working in teams | * Evidence of communication skills in complex environments where the likely best course of action is not clear. * Experience of working across professional and organisational boundaries. |
| Personal attributes and experience | * Recognises stressful situations and responds appropriately. * Demonstrates initiative, enthusiasm and common sense * Respects and promotes the individual’s rights, interests, preferences, beliefs and culture * Potential to benefit from the future leader’s program | * Other work experience/outside interests/ voluntary work relevant to the role. |