**York and Scarborough Teaching Hospital NHS Foundation Trust**

**Person Specification**

**Future Leaders Fellow**

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|  | Essential | Desirable |
| Qualifications and experience | Medical Specialty Trainee: ST3+ / GPST2+ Dental Specialty Trainee: StRPublic Health Registrars: ST4+Have Head of School approval for a year Out of Programme  Have a satisfactory ARCP outcome AfC Band 6 (or higher) NHS Pharmacist in a recognised HEE training scheme.Full professional registration as applicable to profession and good standing with appropriate professional body/Trust and HEEMust not have prior experience in a senior / significant leadership role | Experience relevant to the specific leadership fellow post applied for  |
| Knowledge and skills | * Aware of own limitations
* Understands the principles of patient confidentiality and data protection
* Understand the importance of working effectively in teams
* Computer literate
 | * Previously completed/led QI projects
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| Teaching, audit and QI | * Understanding of the basic principles of audit and clinical governance
 | * Previous experience of teaching
* Previous QI Training
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| Communication & interpersonal skills | * Able to establish good working relations with patients, carers and multidisciplinary colleagues
* Experience of working in teams
 | * Evidence of communication skills in complex environments where the likely best course of action is not clear.
* Experience of working across professional and organisational boundaries.
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| Personal attributes and experience | * Recognises stressful situations and responds appropriately.
* Demonstrates initiative, enthusiasm and common sense
* Respects and promotes the individual’s rights, interests, preferences, beliefs and culture
* Potential to benefit from the future leader’s program
 | * Other work experience/outside interests/ voluntary work relevant to the role.
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