# Job Description

# 12 months Fixed term Opportunity

Future Leader Fellow – Medical Education

The Rotherham NHS Foundation Trust

August 2026

The Rotherham NHS Foundation Trust wishes to offer a unique 12 month, out-of-programme opportunity to an enthusiastic health care professional to work as a member of the Education Team and alongside the trust’s Executive Team.

This post, offered by NHSE Yorkshire & the Humber, offers the successful applicant the chance to develop as a clinical leader and educator within an acute NHS trust. The Future Leader Fellow (FLF) will be mentored and coached by individuals within the senior leadership team at the trust to support them during their post.

The FLF be directly managed by the Associate Medical Director for Medical Education, Mr Alex Kocheta and will have regular one to one opportunities during the year with the Medical Director, Dr Joanne Beahan. They will have the time to shadow members of the Executive Team across a variety of areas, to broaden their knowledge of the challenges of managing an acute NHS hospital; this included attending board and leadership meetings.

The FLF will be involved, and supported, in the running and development number of local projects within the Executive and Medical Education Team. Project opportunities include:

* Trainee wellbeing – Engaging with trainees to identify their needs, any areas of concern and utilise resources available to enact sustainable improvements. Using the NHS’s 10 year Plan the FLF will support and promote an NHS workforce that is ‘fit for the future’.
* International medical graduates (IMGs) - Working with the Clinical Education Team to identify the needs and assisting in a programme to support IMGs.
* Inter-professional education - Working with the Education Matron to review available resources to develop inter-professional training opportunities.
* Workforce planning - Working with Dr Matthew Roycroft in the Division of Medicine to increase the multi-professional workforce within medicine, as described in chapter 4 of The NHS Long Term Plan. Designing and implementing a proposal to increase ACPs and Physician Associates (PAs) within the team to work towards a collaborative Allied Healthcare Professional (AHP) workforce.
* Teaching Hospital status – The trust has an ambition to become a teaching hospital, the FLF can work with executives on this bid.
* Embracing digital technology in medical education – The NHS 10-year plan aims to harness the digital revolution, the FLF can explore how this can be implemented into medical education as well as in the wider hospital environment.

In addition to the opportunities outlined above, the FLF has the option to develop a project specific to their specialty interests and career aspirations. This can be discussed upon starting in the post.

For personal and leadership skill development, the FLF will be responsible for the supervision of the Junior Clinical Fellow (JCF) in the Medical Education team. The JCF will have their own projects but will also support the FLF in their projects too. As well as acting as their supervisor, the FLF will lead on the recruitment for 2026/27 JCF.

The Education Centre runs many simulation training courses. The FLF will be invited to facilitate simulation sessions, this will include multi-professional learning scenarios. There may also be the opportunity to design and deliver their own simulation session/course.

Day to day the FLF will be based on-site at Rotherham Hospital within the Medical Education Centre. They will be provided with a desk within a shared office space; a laptop will be provided to support flexible working and learning.

Specific FLF role responsibilities are:

* Taking responsibility for work and projects assigned whilst ensuring that projects are planned and carried out in accordance with our Trust strategy
* Leading projects and influencing programmes which impact across several directorates and the wider health community
* Presenting an assured and professional approach to work with a variety of individuals within the Trust
* Building effective working relationships whilst communicating complex and sensitive information appropriately
* Developing a working knowledge of health strategy and policy that can be used to help develop action plans
* Working with other project managers to determine and understand project interdependencies and links across programmes, projects and work areas
* Planning and organising own workload and time
* Adapting, organising and prioritising the unpredictability of workload
* Working with accuracy, precision and a high degree of autonomy
* Supervision of the JCF in medical education and leading on 2026/27 recruitment for the role
* Attendance to the Medical Education Committee where they will be expected to give updates on their work
* Attendance the Education Team’s monthly team meetings; this will give them exposure to other areas that they may not be involved in

Clinical Work

There is no clinical component or on-call requirement. The FLF can chose to undertake locum work in their own time, providing this is not detrimental to their FLF role.

Study Leave Entitlement

NHSE provides a maximum study budget of £3,700. Previous FLFs have used this to complete a Post Graduate Certificate (PGCert) in Medical Education at a variety of intuitions. The budget could alternatively be used to fund a PGCert with a leadership element or to attend courses/events with a leadership theme.

In addition to the Future Leader Programme specific training from NHSE, the FLF is supported to attend courses relevant to their career such as HEE Generic Study Days, local, regional and national meetings where they are encouraged to present their own work.