# Future Leaders Programme

## Generic Person Specification

This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

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| Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors |
| **Essential Criteria (at post start date)** | **When Evaluated** |
| * Medical Specialty Trainee: ST5+ or GPST2+
* Dental Specialty Trainee: StR
* Public Health Registrars: ST4+
* Full GMC, GDC or UKPHR registration as applicable and current licence
* Have a satisfactory ARCP outcome
* Have Head of School approval for a year Out of Programme
* Must not have existing experience in a senior / significant leadership role
 | Application form / by the post start date |

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| **Selection Criteria** |
| **Essential** | **Desirable** | **When Evaluated**  |
| **Knowledge and Achievements**  |
| Experience of working in the NHSUnderstanding of the NHS | Experience of working in a Medical Education environment | Application form / Interview |
| **Skills and Abilities**  |
| Excellent keyboarding skills including use of all Microsoft Office packages | Experience of making presentations, negotiation and influencing skills | Application form / Interview |
| **Research** |
| Ability to design, provide and collate evaluation forms and feedback |  | Application form / Interview |
| **Teaching** |
| Ability to design and deliver teaching sessions to multiple grades, specialities and healthcare professionalsAbility to use and support users on virtual platforms i.e Teams, Zoom, Blackboard |  | Application form / Interview |
| **Personal Attributes**  |
| Able to demonstrate behaviours consistent with Trust Core ValuesExcellent interpersonal, analytical and problem solving skillsAbility to work effectively as a member of a variety of diverse, cohesive teams |  | Application form / Interview |