ANTS – Observation Sheet Date: Trainee:

## **NHS** Health Education England

Categories	Elements	Observations	Debriefing notes and category rating
	Planning & preparing		
Task	Prioritising		
Management	Eg ABCD Resusitation		
	Providing & maintaining		
	standards Eg MOH Policy		
	Identifying and utilising		
	resources		
	Co-ordinating activities with		
	team		
T	Exchanging information		
Team Working	Eg SBAR		
Working	Using authority & assertiveness		
	<i>Eg leadership</i> Assessing capabilities		
	Eg delegation		
	Supporting others		
	~ opporting output		
	Gathering information		
	Eg systematic assessment		
Situation	Recognising & understanding		
Awareness	Eg accurate accumulative EBL		
	Anticipating		
	Eg need for consultant		
	Identifying options		
Decision	Balancing risks & selecting		
Making	options		
	Eg transfer to OT		
	Re-evaluating		

<b>Rating Options</b>	Descriptor	
4 – Good	Performance was of a consistently high standard, enhancing patient safety; it could be used as a positive example for others	
3 – Acceptable	Performance was of a satisfactory standard but could be improved	
2 – Marginal	Performance indicated cause for concern, considerable improvement is needed	
1 – Poor	Performance endangered or potentially endangered patient safety, serious remediation is required	
Not observed	Skill could not be observed in this scenario	