ANTS – Observation Sheet Date: **Trainee:**



NHS Health Education England

Categories	Elements	Observations	Debriefing notes and category rating
Task Management	Planning & preparingE.g. Anticipation of blood lossPrioritisingE.g. ABCDE stabilisation prior totransferProviding & maintaining standardsIdentifying and utilising resourcesE.g. Initiating MOH protocol		
Team Working	E.g. Initiating MOH protocolCo-ordinating activities with teamExchanging informationE.g. SBAR-obs/paeds/anaesthUsing authority & assertivenessAssessing capabilitiesSupporting others		
Situation Awareness	Gathering information Recognising & understanding <i>E.g. Shocked patient, coagulopathy</i> Anticipating <i>E.g. PPH</i>		
Decision Making	Identifying optionsIdentifying optionsBalancing risks & selecting optionsE.g. GA stabilisation despitebradycardiaRe-evaluating		

Additional Notes				
Rating Options	Descriptor			

Rating Options	Descriptor	
4 – Good	Performance was of a consistently high standard, enhancing patient safety; it could be used as a positive example for others	
3 – Acceptable	Performance was of a satisfactory standard but could be improved	
2 – Marginal	Performance indicated cause for concern, considerable improvement is needed	
1 – Poor	Performance endangered or potentially endangered patient safety, serious remediation is required	
Not observed	Skill could not be observed in this scenario	