ANTS – Observation Sheet Date: Trainee:



Categories	Elements	Observations	Debriefing notes and category rating	
	Planning & preparing			
Task	Prioritising			
Management	E.g. ABCDE O2			
	Providing & maintaining			
	standards			
	E.g. follows trust policy			
	Identifying and utilising			
	resources			
	Co-ordinating activities with			
	team E.g. Endocrine Cons			
	Exchanging information			
Team	E.g. SBAR			
Working	Using authority & assertiveness			
	Leaderships skills			
	Assessing capabilities			
	Supporting others			
	Gathering information			
	Focused history			
Situation	Recognising & understanding			
Awareness	Emergency fatal/mat morbidity			
	Anticipating			
	E.g. transfer ICU			
	Identifying options			
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Decision	Balancing risks & selecting			
Making	options			
	Re-evaluating			
	E.g. monitoring plan			

Additional Notes				
Pating Ontions	Descriptor			

Rating Options	Descriptor		
4 – Good	Performance was of a consistently high standard, enhancing patient safety; it could be used as a positive example for others		
3 – Acceptable	Performance was of a satisfactory standard but could be improved		
2 – Marginal	Performance indicated cause for concern, considerable improvement is needed		
1 – Poor	Performance endangered or potentially endangered patient safety, serious remediation is required		
Not observed	Skill could not be observed in this scenario		