

# Future Leaders Programme

## Person Specification Y&H GP School Posts

Entry Criteria – Specialty Trainees,	
Essential Criteria (at post start date)	When evaluated
GP Specialty Trainee: GPST2+ <ul style="list-style-type: none"> <li>• Full GMC, GDC or UKPHR registration as applicable and current licence</li> <li>• Have a satisfactory ARCP outcome</li> <li>• Have Head of School approval for a year Out of Programme</li> <li>• Must not have existing experience in a senior / significant leadership role</li> </ul>	Application Form / By the post start date

Entry Criteria – Other healthcare professionals* - for wider workforce post applications only	
Essential Criteria	When evaluated
<ul style="list-style-type: none"> <li>• AfC Band 6 (or higher) NHS Healthcare Professional including: Nurses, Pharmacists, Biomedical Scientists / Healthcare Scientists, and Allied Health Professionals.</li> <li>• Full registration and good standing with appropriate professional body</li> <li>• Have agreement from their current employer to undertake a secondment</li> <li>• Must not have experience in a senior / significant leadership role</li> </ul>	Application Form / By the post start date

Selection Criteria	
Criteria	When evaluated
<b>Knowledge and Achievements</b> <ul style="list-style-type: none"> <li>• An interest in working with learners or doctors in training in an educational context.</li> <li>• Interest in clinical and educational leadership and innovation, multi-professional teams.</li> <li>• Interest in the workforce transformation agenda.</li> <li>• Active involvement in reflective practice and up to date with e-portfolio.</li> <li>• An interest in the NHS, its structures and processes, including an understanding of healthcare/multi-professional workforce matters.</li> </ul>	Application Form / Interview

### Skills and Abilities

- Willingness to develop leadership skills and an ability to influence and motivate others.
- Ability to problem solve and maintain objectivity.
- Strong interpersonal, communication, written and presentation skills.
- Ability to quickly establish personal and professional credibility with colleagues and other key stakeholders.
- Excellent organisational and time management skills.
- Committed to own personal development and an ability to support others to develop and progress.

Application Form /  
Interview

### **Teaching**

- Enthusiastic and experience in teaching clinical and or leadership skills in the workplace or training environment

Application Form /  
Interview