**South Yorkshire Faculty of Advanced Clinical Practice**

Leadership Fellow in Workforce Development in the South Yorkshire Integrated Care System

**Person Specification**

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|  | **Essential** | **How Assessed** | **Desirable** | **How Assessed** |
| Qualifications | Registered (or eligible to be registered) with appropriate regulatory organisation  Health care qualification to permit clinical practice in professional area  Or  Registered (or eligible to be registered) with the GMC  MBBS or equivalent  Cannot already have senior leadership role | Application Form  Application Form  Application Form | Post registration training and experience |  |
| Clinical Experience | At least 3 years post registration clinical working, minimum Band 6  Or  ST3 and over if medically qualified | Application Form/Interview  Application Form/Interview |  |  |
| Research | Understanding of research methodology | Application Form |  |  |
| Teaching and Training | Enthusiasm for and interest in training and education | Application Form/Interview  Application Form/Interview  Application form/Interview |  |  |
| Clinical Governance and Audit | Understands the principles of clinical governance | Application Form/Interview  Application Form/Interview | Experience of clinical risk management | Application Form/Interview |
| Communication Skills | Good oral communication skills  Good written communication skills | Interview  Application Form |  |  |
| Personal Attributes | Good organisational and time management skills  Willingness to develop leadership skills  Good team working skills | Application Form/Interview  Application Form/Interview  Application Form/Interview | Has been involved in regional matters | Application Form/Interview |
| Health and Fitness to Practice | Fitness to undertake all aspects of the post as described  Appropriate Hepatitis immunity status for the post | Interview  Application Form |  |  |
| Other Requirements | Eligibility to work in the UK | Application Form/Interview |  |  |