**South Yorkshire Faculty of Advanced Clinical Practice**

Leadership Fellow in Workforce Development in the South Yorkshire Integrated Care System

**Person Specification**

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|  | **Essential** | **How Assessed** | **Desirable** | **How Assessed** |
| Qualifications | Registered (or eligible to be registered) with appropriate regulatory organisationHealth care qualification to permit clinical practice in professional area OrRegistered (or eligible to be registered) with the GMCMBBS or equivalent Cannot already have senior leadership role | Application FormApplication FormApplication Form | Post registration training and experience |  |
| Clinical Experience | At least 3 years post registration clinical working, minimum Band 6OrST3 and over if medically qualified | Application Form/InterviewApplication Form/Interview |  |  |
| Research | Understanding of research methodology | Application Form |  |  |
| Teaching and Training | Enthusiasm for and interest in training and education | Application Form/InterviewApplication Form/InterviewApplication form/Interview |  |  |
| Clinical Governance and Audit | Understands the principles of clinical governance | Application Form/InterviewApplication Form/Interview | Experience of clinical risk management | Application Form/Interview |
| Communication Skills | Good oral communication skillsGood written communication skills | InterviewApplication Form |  |  |
| Personal Attributes | Good organisational and time management skillsWillingness to develop leadership skillsGood team working skills | Application Form/InterviewApplication Form/InterviewApplication Form/Interview | Has been involved in regional matters | Application Form/Interview |
| Health and Fitness to Practice | Fitness to undertake all aspects of the post as describedAppropriate Hepatitis immunity status for the post | InterviewApplication Form |  |  |
| Other Requirements | Eligibility to work in the UK | Application Form/Interview |  |  |