

Leadership Fellow: Paediatric Antimicrobial Stewardship

Generic Person Specification

Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors	
Essential Criteria (at post start date)	When evaluated
Medical Specialty Trainee: ST3+ or GPST2+ Dental Specialty Trainee: StR Public Health Registrars: ST3+ Specialty and Associate Specialist (SAS) Doctors Full GMC, GDC or UKPHR registration as applicable and current licence Have a satisfactory ARCP outcome Have Head of School approval for a year Out of Programme Must not have existing experience in a senior / significant leadership role	Application Form / By the post start date

Entry Criteria – Other healthcare professionals*	
Essential Criteria	When evaluated
AfC Band 6 (or higher) NHS Healthcare Professional including: Nurses, Pharmacists, Biomedical Scientists / Healthcare Scientists, and Allied Health Professionals with a minimum of 3 years' experience in the role. Full registration and good standing with appropriate professional body Have agreement from their current employer to undertake a secondment Must not have experience in a senior / significant leadership role	Application Form / By the post start date

Post-specific selection criteria		
Essential	Desirable	When evaluated
Knowledge & achievements		
Understanding of principles of antimicrobial stewardship (AMS)	Formal training in AMS Previous experience working within field of AMS	Application form Interview
Understanding of principles of Quality Improvement (QI); evidence of participation in successful QI projects	Presentation of QI work in local/national/international setting	
Skills & abilities		
Excellent communication skills – written and oral		
Collaborative leadership style		
Research		
Understanding of role of research within healthcare setting	Evidence of relevant academic and research experience, e.g., degrees, distinctions, awards, publications, presentations	
Teaching		
Evidence of teaching experience to range of audiences	Teaching qualification	
Personal attributes		
Good organisational abilities and effective time management Flexibility Enthusiasm Commitment to personal CPD	Completion of formal management training course	Application form Interview References