

Job Description – School of Surgery Leadership Fellow

Summary of Role:

This post will build on work by previous leadership fellows working with the Head of School of Surgery and the Trauma & Orthopaedic Academic Training Programme Director, and a Urology surgeon who is a national leader in surgical education.

The post will focus on helping trainees transition from core training to registrar level and from registrar level to consultant practice. Learning from established Orthopaedic and Urology ST3 and ST8 bootcamps will be translated across surgical specialties, along with other innovative work to prepare trainees for these career transitions.

Duties and Responsibilities:

Project:

To develop ST3 and ST8 bootcamps or other development programmes to support trainees work to their maximum potential when they begin higher training and consultant practice.

This project will mean close working with senior leaders in surgical training programmes and HEE.

Personal Development:

It is anticipated the fellow will develop their leadership skills through their role in leading the project. Guidance will be given with this and development will follow the Healthcare Leadership Academy Model, with the opportunity for the fellow to undertake an HLA 360 Appraisal at least once during the year.

The fellow will also be expected to attend educational days arranged by Health Education England as part of the Future Leaders Programme and commitments will allow attendance at these days.

Funding will also be available for a PGCert in either medical education or leadership depending on the preferences of the successful applicant.

The fellow will also identify opportunities to develop their own professional and leadership skills through both formal and informal networks.

Post Location:

The post will be hosted by Health Education England and the fellow will have access to office space and IT support at one of the regional HEE offices (Leeds, Sheffield or Hull) as appropriate. HEE is encouraging remote/virtual working where possible and it is anticipated this will be relevant to this post.

Clinical Duties:

There is no clinical work associated with this post, or any on call commitment. There may be some flexibility for those wishing to participate in an on call rota/undertake locum on calls, provided this does not impact on FLP commitments.

Key Relationships:

The fellow will work closely with the Head of School of Surgery and Core Surgical and Higher Surgical TPDs and other surgical education leaders.

Other key relationships include the FLP programme, Heads of Schools, and trainees within surgical training schemes.

Grade:

The post will be paid according to the relevant junior doctor pay scale. There is no out of hours commitment and the salary will reflect this.