**Job Description**

**Job Title:** Leadership Fellow – Health and Poverty

**Responsible to:** Val Barker, Head of Y&H School of Public Health, HEE

**Duration:** 1 year out of programme opportunity; there is no clinical component to this role.

**Base:** Office base in Leeds with the option to work remotely.

**Employment:** The successful applicant will be employed by an NHS organisation.

**Summary:**

There are stark and systemic health inequalities in England. Poverty and financial insecurity are key drivers of these health inequalities, with a wealth of evidence demonstrating that poverty is linked to worse health outcomes, both short-term and long-term. As the economic impact of the Covid-19 pandemic continues to be felt and we face an escalating cost of living crisis, the impact of poverty on people’s health and wellbeing is creating an increasingly urgent situation.

Taking action to address and reduce health inequalities is a key priority for the NHS. NHS England’s approach to reducing health inequalities, “Core 20 PLUS 5”, recognises a need to focus on the most deprived 20% of the population, as the communities most likely to be vulnerable to and experience health inequalities. The health system and its partners therefore have an important role to play in understanding and addressing poverty and its impact on the health of patients and our local communities.

The School of Public health have been working to bring together regional health partners to build understanding, collaboration, and mobilise action to address this. We are seeking a Leadership Fellow to lead a project to accelerate this work.

**Post description:**

This is a one-year leadership post with the School of Public Health (HEE Yorkshire and Humber), working across the region to lead and champion a project to shape understanding of and approaches to poverty as a population health issue. The post will require the Fellow to work at a strategic level with a range of partners across the system, fostering collaboration and taking a systems approach to the project. Partners will include: the Office for Health Improvement and Disparities (part of the Department of Health and Social Care), Integrated Care Systems within Yorkshire and Humber, University of Leeds Medical School, and the Yorkshire & Humber Association of Directors of Public Health.

**The aims of the post are:**

* to grow and develop the personal leadership skills and behaviours of the Fellow;
* to increase understanding of and action to address poverty and financial wellbeing as a determinant of health outcomes across the health and care system in Yorkshire & Humber in order to improve population health and reduce health inequalities.

**The objectives of this post are:**

* for the Fellow to develop strategic leadership and systems thinking skills;
* for the Fellow to lead and champion a project shaping a whole systems approach to addressing poverty and financial wellbeing as a population health issue within the region;
* to increase understanding and awareness of poverty as a health and inequalities and the role of the health system in addressing this;
* to enable collaboration between partners in the local health system to take tangible action on poverty and financial wellbeing as a population health issue.

The details of the project will be decided in conjunction with the Fellow, but is likely to involve outputs such as:

* development of a framework for taking a systems approach to poverty as a population health issue;
* exploration of and recommendations for how health care pathways can act on poverty as a health and inequalities issue to improve patient experience and outcomes and population health;
* working across organisations to influence and mobilise action on this agenda.

An experienced and supportive educational supervisor with relevant experience in this area will meet regularly with the Fellow to discuss project work, set objectives, review progress and personal development plans, and provide appropriate support as required.

The successful applicant will be encouraged to take an active role in the Future Leaders Programme which offers a wide variety of personal and professional development opportunities such as: CV and interview training, media training, Myers Briggs Type Indicator feedback, 360-degree appraisal, Coaching and participation in an Action Learning Set. You will also be supported to undertake a relevant 1-year Postgraduate qualification, e.g., PG Cert in Medical /Public Health Leadership.