

This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

Future Leaders Programme

Generic Person Specification

Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors		
Essential Criteria (at post start date)		When evaluated
Medical Specialty Trainee: ST3+ or GPST2+ Dental Specialty Trainee: StR Public Health Registrars: ST3+ Specialty and Associate Specialist (SAS) Doctors Full GMC, GDC or UKPHR registration as applicable and current licence Have a satisfactory ARCP outcome Have Head of School approval for a year Out of Programme Must not have existing experience in a senior / significant leadership role		Application Form / By the post start date

Entry Criteria – Other healthcare professionals*		
Essential Criteria		When evaluated
AfC Band 6 (or higher) NHS Healthcare Professional including: Nurses, Pharmacists, Biomedical Scientists / Healthcare Scientists, and Allied Health Professionals. Full registration and good standing with appropriate professional body Have agreement from their current employer to undertake a secondment Must not have experience in a senior / significant leadership role		Application Form / By the post start date

Selection Criteria		
Essential Criteria	Desirable Criteria	When evaluated
Knowledge and achievements		
Experience in working as a clinician wearing PPE	Experience in working in Infectious Diseases or microbiology	Application form / Interview
Skills and abilities		
Enthusiasm for promoting good practice in infection prevention and control (IPC) Relevant IT skills for teaching and feedback analysis	Active involvement in a project supporting good IPC practice	Application form / Interview
Research		
Ability to critically assess published research	Experience of disseminating work through presentation or publication	Application form / Interview
Teaching		
Experience of teaching healthcare workers	Experience at facilitating small group work	Application form / Interview
Personal Attributes		
Enthusiastic and self-motivated Ability to work independently Good time management skills Good oral and written communication skills		Application form / Interview