**JOB DESCRIPTION**

Job Title: Leadership Fellow for Future Leaders Programme

Accountable to: Dr Sarah Kaufmann, Deputy Dean for Future Leaders Programme

Responsible to: Sarah Muckle, Director of Public Health, Bradford City Metropolitan District Council;

 Val Barker, Head of School of Public Health, HEYH and Michaela Howell Director of Better Start Bradford

Duration: 1 year out of programme opportunity; there is no clinical component to this role however the successful applicant may arrange on call work should they wish to do so

Base: City of Bradford Metropolitan District Council and Better Start Bradford Office, Mayfield Centre, Bradford.

Employment: The successful applicant will be employed by an NHS organisation

**Aims of the post**

Your aims will be:

* To support the Better Start Bradford (BSB) Partnership in improving outcomes for pregnant women and children aged 0-3 years over a ten-year period;
* To contribute to a range of Public Health initiatives including designing, implementing and evaluating early life interventions, research and economic analysis to support the work of the Better Start Bradford team
* To work at a senior level on a multi-agency partnership board and participate in the strategic development of the Better Start Bradford programme
* To work at a senior strategic level to ensure all lessons learned from the implementation of the Better Start Bradford programme are embedded in district wide working to improve outcomes for children in Bradford District.

HEYH has chosen to support the next generation of leaders by creating fellowship opportunities such as these. This is an investment in improved patient outcomes and quality of care. There have been five previous successful candidates for this post; one a Public Health Speciality Registrar, one a former GP transferring to Public Health and the others Paediatricians. All were successful posts and testimonials can be provided.

**About the post**

In June 2014, The Big Lottery Fund awarded £49 million to the Better Start Bradford partnership based in 3 deprived wards in Bradford district. It is a multi-agency programme, with Bradford Trident acting as accountable agent and the strategic direction being set by the Partnership Board. The programme runs from 2015-25

This post will allow a Specialty Registrar in Public Health, Medical Trainee or person from AHP or Nursing background with suitable experience, the opportunity to be part of the programme team of this evidence-based programme that aims to improve outcomes for pregnant women and children aged 0 – 3 years over a ten-year period.

The Better Start Bradford programme focuses on improving outcomes for children in social, emotional and language development and nutrition, working in pregnancy and the first years of life. The programme will give the appointed candidate the opportunity to be involved in a range of public health initiatives, including: research, design, implementation and evaluation of services, economic analysis, developing service specifications and commissioning services, community engagement and workforce development. There will be many opportunities to work with senior leaders in the Council, NHS and Voluntary and Community Sector across the district as Better Start Bradford is a key partner influencing commissioning and delivery of services for pregnant women and young children across the district.

The post will also work alongside the BSB Innovation Hub; a partnership of BSB and Born in Bradford which unites leading academics from the Universities of York, Bradford, Leeds and Leeds Beckett to provide a centre for monitoring and evaluation of the BSB projects. Implementation and process evaluations are completed alongside effectiveness evaluations and the Innovation Hub is leading a new experimental birth cohort that will utilise the BSB natural experiment to support these evaluations.

The Educational Supervisor for the post will be Sarah Muckle, Director of Public Health, who is actively involved in the Better Start Bradford programme and also has extensive experience in Strategic Public Health work in Maternal and Child Health across the district. Day to day management will be provided by Kerry Bennett, the Integration and Change Manager of the Better Start Bradford programme seconded as a Senior Management form Health Visiting in Bradford District Care Foundation Trust

The successful applicant will also have access to a variety of development opportunities and will be supported to undertake 1 year of a postgraduate qualification.

**Post description and duties**

1. To work as part of a multi-agency team in delivering the aims and objectives of the Better Start Bradford programme;
2. To establish clear priorities for the specialist public health contribution to the work of the partnership board;
3. To work strategically to embed all learning from the Better Start Bradford programme into district wide strategic work, strategies and programmes;
4. To develop and agree a work plan with projected outputs and delivery outcomes for the one-year duration of the post. This may include a range of public health related initiatives described above;
5. To promote the Future Leaders Programme through written articles (ie in BMJ and other publications) and poster presentations;
6. To deliver a final report of the work you have done, including recommendations regarding best practice

**Leadership Fellow for Future Leaders Programme - Person Specification**

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|  | Essential | Desirable |
| Eligibility | A minimum of CT2/ST2/phase 2 (Public Health) level experience, with satisfactory ARCP outcome prior to taking up appointment to the post.For AHP and Nursing background –Grade 8a NHS agenda for change or above or equivalent experience  |  |
| Skills, Abilities and Knowledge | Clear understanding and vision of role of leadership fellow.Enthusiastic self-starter with awareness of own limitations; seeks help appropriately.Excellent interpersonal skills and ability to work in partnership with others.Excellent organisational skills.Proven ability of working in a multidisciplinary team environment and delivering team objectives.Knowledge and understanding of evaluation and research methods.IT skills including use of Word, Excel and PowerPoint.Awareness of current initiatives and priorities within the NHS – locally and nationally. | Evidence of previous leadership role |
| Experience | Evidence of active participation in audit, evaluation or research projects. Demonstrates commitment to CPD. |  |
| Teaching | Enthusiastic and experienced in teaching in workplace or training environment.Evidence of contributing to teaching & learning of others.  |  |
| Fitness to Practice | Is up to date and fit to practice safely. |  |
| Health | Meets professional health requirements in line with GMC standards (where appropriate). |  |
| Personal attributes | Effective judgement and decision-making skillsCapacity to manage time and prioritise workloadEvidence of ability to present oneself in an organised, professional mannerTakes responsibility for own actionsAbility to undertake travel |  |

**Provision of educational support and leadership opportunities**

This post is due to start in August 2022. This 10-year programme is positioned to have strategic influence on early year’s services across the Council, NHS and other partners and there are opportunities to input into the development of the A Better Start national programme

Educational supervision will be provided by Sarah Muckle, Director of Public Health, City of Bradford Metropolitan District Council who has extensive experience of supervising Public Health registrars and Public Health staff . Day to day management will be provided by Kerry Bennett, the Integration and Change Manager of the Better Start Bradford programme seconded as a Senior Manager from 0-19 service in Bradford District Care Foundation Trust

Induction will include establishment of learning objectives for the year, and assessment of leadership competencies against the revised NHS Leadership Framework. Progress against both learning objectives and leadership competencies will be reviewed during the year. Opportunities will be sought to develop the registrars/AHP/nurses’ own network of senior NHS and other key contacts.