**JOB DESCRIPTION**

Job Title: Public Health Leadership Fellow with Humber Coast & Vale ICS

Accountable to: Louise Wallace, DPH North Yorkshire, Regional ICS lead

**Responsible to:** James Crick, Consultant in Public Health Medicine/Associate Medical Director, Hull City Council/NHS Hull CCG

**Duration:** 1 year out of programme opportunity; there is no service component to this role however the successful applicant may arrange on call work should they wish to do so.

**Base:** Mainly remote working with formal base at Hull City Council

**Employment**: Current employment arrangements will be maintained. Full time, part time and job share will be considered.

**Aims of the post**

Your aims will be

1. to embed the use of public health principles into the work programme of the ICS, at system and place levels. This would include service improvement through
   1. evidence based decision making
   2. prevention of ill health,
   3. active exploration of inequalities
   4. action planning to close inequalities gaps.
2. to grow and develop the personal leadership skills that will be essential for your future consultant role.
3. To build on your existing networks that will benefit your future career.

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**About the post**

This is a one-year leadership post working in the Local Authorities that are part of the Humber, Coast, and Vale (HCV) ICS. You will be seconded as an OOPE (out of programme experience) from your speciality training programme.

Building on the focus on prevention and tackling health inequalities in the NHS Plan and Levelling Up, this post focuses on strengthening and embedding public health approaches within the ICS alongside demonstrating benefit by linking work programmes at whole ICS level with local partners at place level. The overall aim is to improve health outcomes for the varied population served by the ICS and reduce health inequalities.

You will develop your leadership skills by networking across the region, taking the initiative to identify opportunities to improve health and reduce inequalities by driving forward regional work locally. You will also work to create the conditions for public health approaches to thrive, with opportunities to examine organisational culture and practice to assist the sustainability of this work.

To successfully transition to an ICS that has tackling inequalities as a shared aim, you will need to work with existing senior leaders across Humber, Coast, and Vale, at Board level, to help them to incorporate this way of thinking into their own approach, with their Boards, and ultimately with their staff. As a result you will have the opportunity to influence senior decision makers within the ICS and beyond, working at a system level across organisations, communities and geographies.

You will identify opportunities then develop and deliver defined work programmes and projects to drive this agenda forward.

An example might be targeted tobacco work towards those most at risk of smoking and harm from tobacco. This might include driving commitment to and investment in smoke free communities and workplaces alongside smoking prevention and cessation as part of clinical care.

You will be supported by a designated Educational Supervisor, with named senior support within the ICS. You will have access to the Directors of Public Health who can enable access to specialist knowledge and skills in their teams. You will also have access to senior Medical and Nursing leaders in NHS organisations, and to the developing Population Health networks at Place. You will be supported to develop an understanding of system level working with access to shadowing opportunities, key meetings and development sessions as well as through self study.

As part of the Future Leaders Programme you will also have access to a variety of development opportunities such as Myers Briggs Type Indicator feedback, 360 appraisal, coaching and participation in an Action Learning Set. You can also be supported to undertake 1 year of a postgraduate qualification, eg. PG Cert in Medical Leadership.

Throughout this OOPE you will be actively encouraged to reflect on your successes and challenges to help you to further expand your leadership skills, and identify potential “hidden strengths” and “blind spots” to aid in your personal and professional development.

**Post description and duties**

1. Through engagement with ICS leaders for prevention and population health and others, to scope opportunities to link with local partners to support the programme and identify those with the greatest potential for impact.
2. Through engagement with ICS leaders across the system, to identify shared agendas around prevention and influence approaches to improve the health of the population through collaboration.
3. To design effective approaches to enhance delivery of the prevention and population health programme at a subregional and local level.
4. To oversee development and delivery of specific ICS prevention and population health projects at place level, eg with PCNs.
5. To scope opportunities to proactively identify and minimize health inequalities in the work of the ICS and take forward implementation of selected projects.
6. To scope and develop a plan to address cultural and practice developments to support the sustainable delivery of prevention and population health approaches.

**Public Health Leadership Fellow**

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Eligibility** | Public Health Specialty Train training ST3 or above  Have TPD approval for 1 year Out of Programme  No existing experience in a senior / significant leadership role. |  |
| **Skills, Abilities and Knowledge** | Public Health skills as expected of ST3 Trainee including sound analytical, technical, policy development and management skills and abilities.  Clear understanding and vision of role of leadership fellow.  Enthusiastic self-starter with awareness of own limitations; seeks help appropriately.  Excellent interpersonal skills, communication skills and ability to work in partnership across organisations, communities and geographies.  Excellent organisational skills.  Proven ability of working in a multiagency team delivering common objectives.  Innovation and creative problem-solving skills  Understanding of current initiatives and priorities across the ICS and its partners, locally and nationally. |  |
| **Experience** | Experience of public health programme delivery in local government.. | Experience of delivery in other ICS partner organization types |
| **Teaching** | Experienced in teaching in workplace or training environment.  Evidence of contributing to teaching & learning of others. |  |
| **Fitness To Practice** | Is up to date and fit to practice safely.  Demonstrable commitment to CPD. |  |
| **Health** | Meets professional health requirements in line with GMC standards (or equivalent where appropriate). |  |
| **Personal attributes** | Effective judgement and decision making skills under pressure.  Capacity to manage time and prioritise workload  Confident in initiating and maintaining productive working relationships with senior leaders.  Credible professional persona able to engender confidence and followership  Takes responsibility for own actions  Ability to travel  Ability to reflect on their successes and challenges |  |