# Leadership Fellow – Improving Cancer Diagnosis, person specification

**Entry criteria**

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| Essential criteria | When evaluated |
| Medical Specialty Trainee: ST3+ or GPST2+  Dental Specialty Trainee: StR  Public Health Registrars: ST3+  Specialty and Associate Specialist (SAS) Doctors  Full GMC, GDC or UKPHR registration as applicable and current licence  Have a satisfactory ARCP outcome  Have Head of School approval for a year Out of Programme  Must not have existing experience in a senior / significant leadership role | Application form/by date post starts |

**Selection criteria**

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| **Essential criteria** | **Desirable criteria** | **When evaluated** |
| Knowledge & achievements | | |
| -Understanding of pathways to cancer diagnosis (symptomatic and screening)  -Understanding of the policy context around improving cancer diagnosis  -Understanding of health inequalities and barriers which some communities face to prompt cancer diagnosis  -Understanding basic principles around quality improvement | -Understanding of some of the evidence base surrounding early cancer diagnosis  -Understanding of practical/logistical elements of cancer diagnosis such as operation of screening programmes, referral pathways and interface between systems in primary and care and secondary/tertiary care  -Understanding of electronic health records in Leeds across primary care and Leeds Teaching Hospitals Trust | Interview |
| Skills & abilities | | |
| -Excellent written and oral communication skills  -Ability to collaborate within and across different teams in order to realise shared goals | -Evidence of previous written and communication skills, for example publications/reports presentations  -Experience of working within teams or committees other than day to day clinical work  -Experience in working with patient and public representatives | Application form/interview |
| Experience of research, quality improvement & audit | | |
| -Experience leading audit or quality improvement projects | -Ability to demonstrate improvements to services that resulted from audit/quality improvement work  -Dissemination of learning from research for example presentations, publications, reports | Application form/interview |
| Personal attributes | | |
| -Enthusiastic commitment to improving outcomes and experience for patients and commitment to amelioration of health inequalities  -Desire to collaborate widely and productively to improve patient outcomes and experience |  | Application form/interview |