# Leadership Fellow – Improving Cancer Diagnosis, person specification

**Entry criteria**

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| Essential criteria | When evaluated |
| Medical Specialty Trainee: ST3+ or GPST2+Dental Specialty Trainee: StRPublic Health Registrars: ST3+Specialty and Associate Specialist (SAS) DoctorsFull GMC, GDC or UKPHR registration as applicable and current licenceHave a satisfactory ARCP outcomeHave Head of School approval for a year Out of ProgrammeMust not have existing experience in a senior / significant leadership role | Application form/by date post starts |

**Selection criteria**

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| **Essential criteria** | **Desirable criteria**  | **When evaluated** |
| Knowledge & achievements |
| -Understanding of pathways to cancer diagnosis (symptomatic and screening)-Understanding of the policy context around improving cancer diagnosis -Understanding of health inequalities and barriers which some communities face to prompt cancer diagnosis-Understanding basic principles around quality improvement | -Understanding of some of the evidence base surrounding early cancer diagnosis -Understanding of practical/logistical elements of cancer diagnosis such as operation of screening programmes, referral pathways and interface between systems in primary and care and secondary/tertiary care-Understanding of electronic health records in Leeds across primary care and Leeds Teaching Hospitals Trust  | Interview |
| Skills & abilities |
| -Excellent written and oral communication skills -Ability to collaborate within and across different teams in order to realise shared goals  | -Evidence of previous written and communication skills, for example publications/reports presentations-Experience of working within teams or committees other than day to day clinical work-Experience in working with patient and public representatives | Application form/interview |
| Experience of research, quality improvement & audit |
| -Experience leading audit or quality improvement projects  | -Ability to demonstrate improvements to services that resulted from audit/quality improvement work-Dissemination of learning from research for example presentations, publications, reports | Application form/interview |
| Personal attributes |
| -Enthusiastic commitment to improving outcomes and experience for patients and commitment to amelioration of health inequalities-Desire to collaborate widely and productively to improve patient outcomes and experience |  | Application form/interview |