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| STHFT Logo Colour | | | |
| **Person Specification** | | | |
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| **Directorate of Medical Imaging and Medical Physics**  **Location: RHH & WFH**  **Drawn up by: Prof Wendy Tindale** | **Job Title: Future Leaders Fellowship**  **AFC Band: 7** | **Fixed term 12 months** | **Weekly Hours: 37.5** | |
| **Shortlist**  Criteria relevant to the job | **Essential**  Requirements necessary for safe and effective performance in the job | **Additional/Useful**  Where available, elements that contribute to improved/ immediate performance in the job | **Evidence obtained from:**  Presentation - P  Interview - I  Skills Assessment - S  Application form - A | |
| **Qualifications**  (General education/further and professional) | Honours degree at a minimum of 2(ii) in a relevant subject or equivalent. | Masters degree or equivalent relevant subject area.  PhD or equivalent level of knowledge in relevant subject  Successful completion of a postgraduate degree | A | |
| **Experience**  (Previous/current work or any other relevant experience) | Evidence of digital literacy – e.g. involved in evaluating potential digital products, championing their use within your area, working closely with technical colleagues to deliver new digital products into the clinical workplace  Experience of managing projects to time and target  Experience of providing expert advice and guidance to senior managers and internal/ external stakeholders to inform complex decision making | Experience of the digital transformation process  Experience formally evaluating new digital technologies  Experience of the procurement of new digital technologies  Experience leading complex technical projects to successful conclusion  Experience of working effectively in an environment of complex regulations and procedures (e.g. patents and intellectual property, funding streams and contracts) | I | |
| **Further Training**  (Specialist/Management previous job training) |  |  |  | |
| **Special Skills/Aptitudes**  (Verbal, numerical, mechanical) | * Good problem-solving skills and attention to detail * Good communication skills * Good interpersonal skills * Good organisational and management skills * Good problem-solving skills and attention to detail * Ability to work as a team member and where appropriate to lead by example * Highly motivated and with ability to motivate others * Enthusiastic approach * Understanding of the need for confidentiality | * Experience of evaluating clinical AI solutions | I | |
| **Other Factors** | * Demonstrable PROUD Values * Smart appearance consistent with working in a healthcare environment * Pleasant and helpful manner * Caring attitude to the needs of others * Regular and punctual attendance * Flexible attitude to working hours * Flexible attitude towards working at different sites within the city and sub-region * Able and willing to continue personal development and to keep up to date with developments in the specialty |  | I | |

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| Signed: | Prof Wendy Tindale | Date: | 24/08/2022 |

This form to be returned to the human resources Department for monitoring purposes

### We are committed to our responsibilities under the Equality Act 2010 and encourage equal opportunities, diversity and flexibility within our workforce