

CSA fail

	Trainee	Trainer	Educational support available
<p>Is there time to re-sit the exam and be successful?</p> <p>Does the trainee need to be considered for an extension due to significant fail?</p>	<p>Trainer meets with trainee to discuss the exam- review CSA examiner feedback and marking schedule.</p> <p>RDMP and SKIPE tools may help</p>	<p>Trainer can discuss trainee with TPDs and/or performance team.</p> <p>Add educator note from CSA debrief.</p>	<p>Trainer- concentrate on consulting skills and tasks in joint surgeries, role play, video analysis.</p> <p>Trainers – be watched! Demonstrate!</p> <p>14 fish CSA toolkit and support</p>
	<p>Pastoral considerations- As above; does the trainee need additional support?</p>	<p>Trainers workshops/plenaries for support and learning</p> <p>Attend the CSA exam as an observer</p>	<p>VTS – mock CSA</p> <p>Peer CSA exam groups</p>
	<p>Financial implications – tier 2 visas</p> <p>FT/PT work-life-educational balance- sick leave</p> <p>Does the trainee have their own GP?</p> <p>Work place wellbeing, Take time or equivalent</p> <p>NHS GP Health service – confidential mental health support.</p>	<p>Trainer support through Y&H deanery</p> <p>via Spring and Autumn schools</p>	<p>Y&H deanery support-</p> <p>Performance team review, possible meeting.</p> <p>1-2-1 sessions with CSA examiner,</p> <p>Coaching sessions for organization</p> <p>Study skills for busy doctors course</p> <p>CSA support course / SOX</p>