

# HEE YH Dental Educational Supervisor's Training

This resource details a range of training opportunities that are available and may be of interest to Dental Educational Supervisors, including some mandatory courses.

#### **Mandatory Training**

Course Title	Description	How To Access	Upcoming Dates
MIAD Online 5 Modules	Required module to begin Educator Training.	Email <u>dentaladmin.yh@hee.nhs.uk</u> to request MIAD log in.	Access available all year round
	Training must be completed every 5 years.		
Equality and Diversity Training	This session covers the statutory and mandatory training for Equality and Diversity and Human Rights	Either via eLfH: <u>https://portal.e-</u> <u>lfh.org.uk/</u>	Access available all year round
	(Level 1). It has been designed to meet the learning outcomes in the UK Core Skills Training Framework.	or you can complete your employing organisation's eLearning module.	

Course Title	Description	How To Access	Upcoming Dates
	Training must be completed every 3 years.		
Bullying and Harassment training	Be aware of signs and symptoms of B&H in a trainee but also to know how unintended behaviours can be seen as B&H <b>Training must be completed</b> every 3 years.	Either via eLfH: <u>https://portal.e-</u> <u>lfh.org.uk/</u> or you can complete your employing organisation's eLearning module.	Access available all year round
Supervising Dental Trainees and Managing Trainees in Difficulty	Overview of working as a educational supervisor through appraisals, portfolios and work based assessments. Training in dealing with the 'trainee in difficulty. Training must be completed every 5 years, following completion of online modules.	Please book via Maxcourse. Further details and joining instructions will be sent from the MIAD Team prior to the course.	10 <sup>th</sup> October 2023 20 <sup>th</sup> February 2024

## Additional Training Opportunities:

### MIAD

Course Title	Description	How To Access	Upcoming Dates
Enhanced Educational Supervision	We will look at getting the best out of the learning environment, close supervision, dealing with poor reflective practice in dental trainees,	Book via Maxcourse.	5 <sup>th</sup> October 2023

Course Title	Description	How To Access	Upcoming Dates
	constructive feedback and facing resistance.		
Courageous Conversations/ Conflict Resolution	Giving constructive feedback to a trainee on difficult issues, whether relating to their clinical performance or behaviour, is a challenging part of any Educational Supervisor or Training Programme Director's role.	Please email <u>DentalAdmin.yh@hee.nhs.uk</u> to book.	1 <sup>st</sup> November 2023
Difficult Conversations with Colleagues	Recognising that individuals have different work preferences can create barriers to effective working. This workshop will help delegates manage conversations professionally with colleagues resulting in positive outcomes.	Book via Maxcourse.	12 <sup>th</sup> January 2024

## Mentoring and Coaching

Course Title	Description	How To Access	Upcoming Dates
Mentoring Development Programme	A mixture of taught inputs, demonstration by tutors, small group skills practice, group discussions, and pairs work. Participants spend a significant proportion of time practising skills.	Book Via Maxcourse	Dates coming soon.
Mentoring Refresher	This is only available to people that have previously attended the Mentoring and Development Programme.	Book Via Maxcourse	17 <sup>th</sup> July 2023 28 <sup>th</sup> February 2024

Course Title	Description	How To Access	Upcoming Dates
	Reconnect with colleagues and share experiences of mentoring since attending the Programme. Refresh your understanding of The Skilled Helper model and watch a brief demonstration then practise your skills with feedback and plan the next steps.		
HEYH Coaching for Educators	Coaching is time for you to think. Your coach won't judge you or give you advice. This means it is ok to talk about anything that you feel gets in the way of you doing your best at work. You can really think things through in a way that is different to talking things over with a friend, partner, TPD or Educational Supervisor - all people who tend to have another agenda for you. Your coach will support you, and challenge you if necessary, to help you reach a conclusion that is helpful and meaningful to you.	Details on the Coaching Programme are available on the HEYH website https://www.yorksandhumberdeanery.nhs.uk/professional- support/coaching	Access available all year round

## Teaching

Course Title	Description	How To Access	Upcoming Dates
Basic Teaching	TBC	Book Via Maxcourse.	Dates coming soon.
Teaching Basics	There is an online 5 week longitudinal course that may fit with the demands of clinical work and is provided by HEE on the link below.	Via Future Learn: https://www.futurelearn.com/courses/train- the-healthcare-trainer	Access available all year round

## Neurodiversity

Course Title	Description	How To Access	Upcoming Dates

#### **Online Courses**

Course Title	Description	How To Access	Upcoming Dates
Enhancing the clinical learning experience	Supporting the Clinical Educator E-Learning for Health Search for Educator Training Resources	Via eLfH: <u>https://portal.e-</u> lfh.org.uk/MyElearning	Access available all year round
Management and Leadership	Appraisal Skills Behavioural Based Interviews Coaching Dealing with difficult people Delivering and receiving effective feedback Managing Stress and Performance	Via eLfH: <u>https://portal.e-</u> <u>lfh.org.uk/MyElearning</u>	Access available all year round

Course Title	Description	How To Access	Upcoming Dates
	Leading, Managing and Dealing with change		
Communication for all Educators		Via eLfH: https://portal.e- lfh.org.uk/MyElearning	Access available all year round
Building Resilience to Navigate Complexity and Change	Remote self-managed online course	Register with NIHR Learn https://learn.nihr.ac.uk	Access available all year round

#### Maxcourse

Dental Maxcourse can be accessed at the following link: <u>https://www.maxcourse.co.uk/yhpd/guestHome.asp</u> If you do not have an account, you can create one for free using the New User section on the right hand side of the homepage.

To search for any of the above courses, you can:

- Use the course calendar to find the date of the course
- Search "DET" and this will bring up all courses on Maxcourse aimed at Dental Educators

#### **Contact Details**

For support accessing a course, please contact the Dentistry Directorate at DentalAdmin.yh@hee.nhs.uk