

ENT ST3 National Recruitment

COVID-19 Contingency Arrangements

In response to the unprecedented COVID-19 outbreak and the subsequent guidance from the government a difficult decision to cancel all face to face specialty recruitment was made.

A Task and Finish Group was formed to agree general principles for the appointment of doctors to specialty training programmes for August 2020. This Group consisted of senior clinical representatives from across the four nations, junior doctor representatives from the British Medical Association Junior Doctors Committee (BMA JDC) and Academy of Medical Royal Colleges (AoMRC) trainees' committee, supported by the Medical and Dental Recruitment and Selection (MDRS) Team.

The Task and Finish Group agreed that clinician involvement should be reduced to an absolute minimum, consequently ENT ST3 recruitment will proceed without an interview. Self-assessment will therefore be used as the sole method of ranking the eligible applicants and offering posts to a full ST3 training programme in this round. Some LATs may still be offered in the participating Devolved Nations in line with the standard recruitment process.

The Task and Finish Group has confirmed that we cannot accept additional evidence and applicants are unable to amend their self-assessment scores after submission. Your score and ranking will be calculated using the answers you submitted when you completed your self-assessment. This is to ensure that the scores submitted and used for ranking are all representative of the same time period and do not disadvantage applicants whose experience has been severely disrupted due to the current pandemic.

Applicants who realise that they have over scored their self-assessment must email the ENT ST3 national recruitment office at ENTrec.yh@hee.nhs.uk as soon as possible and by no later than 14th April 2020.

Please ensure the email contains

- Your name as stated on your application
- Your PIN
- The affected question Number/Title
- Details of what the score should be changed from, to and why

It is not possible to change your score for any other reason. We are unable to accept requests to increase scores in any circumstances.

Revised Recruitment Timeline

Preferencing Opening Date	Tuesday 14 th April 2020
Preferencing Closing Date	Tuesday 21 st April 2020
Initial offers released by	17:00 on Monday 11 th May 2020
Hold deadline	09:00 on Monday 18 th May 2020
Upgrade deadline	16:00 on Monday 18 th May 2020

We understand that this is a distressing and anxious time. If you require further information, please refer to the dedicated Frequently Asked Questions section on the [HEE website](#).

If your question is not answered here please contact our helpdesk at ENTrec.yh@hee.nhs.uk