

West Yorkshire Foundation School (WYFS)

Individual Placement Description – Haematology/Oncology

Grade	Foundation Year 2
Placement / Post Number	Haematology/Oncology 14/YHD/RCD00/01/F2/010 And 14/YHD/RCD00/01/F2/021
Department	Directorate information: This directorate offers excellent training in acute, elderly and general medicine with emergency cases admitted each day via the medical assessment unit. The acute medical team also operate a Same Day Emergency care service, which provides a number of ambulatory pathways aiming to reduce admissions and unnecessary ED attendances. The Long Term and Unscheduled Care directorate also operates a frailty service, on two base wards plus a twelve bedded Acute Frailty Unit which will soon include an SDEC area of its own. In addition we provide a stroke unit, Coronary Care Unit, HDU and ITU beds, a cardiology intervention service, endocrine and diabetes service and a gender service. All services are consultant led and supported by a wide variety of professionals including Advanced Clinical Practitioners (ACPs), Specialist Nurses (cardiology, diabetes, respiratory medicine and palliative care) and therapists. The Medical day Unit provides planned day care for rheumatology and dermatology conditions as well as chemotherapy. The Robert Ogden center is also based on the hospital site and provides cancer care to the population of Harrogate with the support of vising consultant oncologists from Leeds.
	Staffing in Medicine Directorate: There are 10 FY1 and 7 FY2 posts, 7 fellow posts, 8 GPST posts and 15 ACP posts plus a cohort of SpRs and Speciality doctors who support consultants in various medical specialties. Visiting consultants from York and Leeds provide cover for renal medicine, vascular surgery, out-patient dialysis and oncology. The Trust is keen to expand our workforce and recently agreed to fund the 7 fellow posts plus 2 additional ACPs in order to support the service and doctors in training.



Departmental Information:

The Department provides excellent training opportunities in Haematology & Oncology and consists of: five Haematology consultants (1 full time, 3 part time and 1 full time locum consultant) and 4 clinical nurse specialists,. The oncology department consists of 4 visiting consultants, a resident consultant, an advance nurse practitioner, 4 clinical nurse specialists in acute oncology, and a chemotherapy nursing team supported by tumour site specific clinical nurse specialists. Two FY2 and 1 GP trainee are shared between haematology and oncology.

Haematology/Oncology inpatients are managed on any inpatient ward. However, FY2 will be only involved in the care of inpatients on Oakdale ward. This will include also stroke and neurology patients.

Outpatients and day cases for haematology and oncology are managed on the Sir Robert Ogden MacMillan Unit which is a purpose-built Oncology unit. Chemotherapy and transfusions are delivered by specialist chemotherapy nurses and patients have free access for chemotherapy and disease-related problems. The FY2s provide the medical support and are therefore involved in the assessment and investigation of patients presenting with acute medical problems. Many of these will be managed as outpatients but some will require admission to hospital. There are therefore opportunities to develop skills in the management of outpatients. A close working relationship is maintained with radiologists, microbiologists, pharmacists and laboratory staff and transfusion nurse practitioner, and the FY2s benefit from the advice of the broad multi-disciplinary team. Haematology and Oncology consultants are always available for support and advice and encourage the junior doctors to sit in clinics or attend MDTs.

The Haematology laboratory and Blood Bank are situated in Fewston wing and FY2s are encouraged to have also induction in the laboratories, with the Transfusion Practitioner and with the chemotherapy pharmacists. There are opportunities in clinical and laboratory areas for audit projects.

Type of work to expect and learning opportunities

This post is an opportunity to gain experience in General Haematology, Haemato-Oncology and Medical Oncology in both inpatient and day case settings. The junior doctors work as part of a cohesive multi-disciplinary team including consultants, specialist and chemotherapy nurses,



chemotherapy pharmacists and administration staff. There should always be 2 Haematology/Oncology FY2s; 1 FY2 covering the SROMAC (10am -6 pm) and 1 FY2 covering ward patients on Oakdale ward (8am-4pm)

Educational Opportunities:

- Experience in the assessment and treatment of the acutely ill Haematology/ Oncology patient
- To gain knowledge in Haematology, Oncology, Blood Transfusion and Chemotherapy.
- Junior doctor teaching with the opportunity to do Haematology case presentations
- Clinical teaching on ward rounds and in clinic
- Regular meetings with clinical/educational supervisor
- Possibility to attend journal club incl. presentations by invited outside speakers on different haematology topics- takes place every Friday at 13:00 in Ripley room

Supporting professional activities

- Participate in and contribute towards the training programme of colleagues, students and other health care professionals e.g. ad hoc training and supervision, tutorials and lectures.
- Have a teaching responsibility for supervision and training of F1 doctors and medical students mainly oncall
- Keep up-to-date records to satisfy continuous professional development requirements.
- It is expected that the post holder will complete and write up an audit project
- Work within the clinical governance framework as agreed within the Trust.
- Clinical governance sessions monthly covering audit,, guidelines, incident reporting etc.
- Departmental educational meetings every Wednesday lunchtime
- X-ray meetings every Thursday lunchtime
- Ensure regular meetings with clinical supervisor & timely completion of HORUS e-portfolio.
- Attend generic skills training programme.
- Attend half day release programme within WYFS
- Opportunity to attend departmental teaching in other specialties

Where the placement is based

Harrogate District Hospital



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Educational Supervisor(s) for the placement	To Be Confirmed
Clinical Supervisor(s) for the placement	Dr Marketa Wilson, Dr Emma Harris, Dr Jay Naik
Training Programme Director for the placement	Dr Natalia Gunaratna
Main duties of the placement	Clinical care:
main duties of the placement	 To clerk and initiate investigation and management of admissions- this is under close consultant supervision To ensure inpatients are reviewed daily (Oakdale ward) To provide medical cover for outpatients and day cases on the Sir Robert Ogden MacMillan Unit To attend consultant ward rounds (Oakdale ward) To attend and participate in departmental meetings
	To run mortality and morbidity meetingsTo complete an audit project
	FY2s are expected to be flexible in their working arrangements.
	Out of hours commitments - Out of hours commitments and responsibilities: A 3 level on-call system is in operation out of hours for new admissions and ward responsibilities. Tier 1 (FY1 level doctors) provide cover during the day and weekends. Tier 2 (FY2 level doctors) is on call 1:14 and covers admissions (during day) and ward duties (night time only). Tier 3 (Registrar level doctors) are on-call 1:11 During normal hours Mon-Fri all requests for medical admissions, and initial triage and management are dealt
	with by an acute medicine on call team, which includes a
Touris along the country of the	cohort of 6 ACPs and the acute medicine consultant.
Typical working pattern in this	Typical working pattern in this post, see above
Employer information	Additional information The Doctor will be entitled to Annual and Study leave in accordance with the Terms & Conditions of Service. Dates of leave must be approved by the rota co-ordinator at least 6 weeks in advance. The Doctor may be required to deputise from time to time for absent colleagues, and exceptionally to perform additional duties in occasional emergencies and unforeseen circumstances to ensure the safe running of the Department. This appointment shall be governed by the Terms and Conditions of Service for Hospital Medical and Dental Staff, as amended from time to time.



The post holder is expected to adhere to Trust policies and procedures and relevant legislation including the requirements of any professional bodies attend mandatory training as identified by the Trust.

The post holder must maintain the confidentiality of information about patients' staff and Trust business in accordance with the Data Protection Act 1998 and Caldicott principles.

In order to comply with the Health Act 2006 (Code of Practice for the Prevention and Control of Health Care Associated Infections) it is the responsibility of every member of staff to prevent and control the spread of infection following the Trust's infection control policies. These are available on the intranet in the document library under clinical policies and guidelines, infection control.

The Trust has adopted an equal opportunities policy and all employees must be aware of their obligations to abide by the spirit and nature of the policy to avoid direct and indirect discrimination.

You will have a duty to familiarise yourself with the relevant Policies and Procedures, i.e.

- o Health & Safety Policies
- o Risk Management Policies
- o Infection Control Policies
- o Data Protection and Confidentiality Policies

It is important to note that this description is a typical example of your placement and may be subject to change.