**Person Specification - L**eadership Fellow - EMLeaders Local Expansion Project Y&H

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| Entry Criteria - Specialty Trainees | |
| Essential Criteria (at post start date) | When evaluated |
| * Emergency Medicine Specialty Trainee: ST3+ * Full GMC registration as applicable and current licence * Have a satisfactory ARCP outcome * Have Head of School approval for a year Out of Programme * Must not have existing experience in a senior / significant leadership role | Application form / by the post start date |

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| Entry Criteria - Other healthcare professionals | |
| Essential Criteria (at post start date) | When evaluated |
| * RCEM Credentialed Advanced Practitioner * Registration and good standing with appropriate professional body * Have agreement from their current employer to undertake a secondment * Must not have experience in a senior / significant leadership role | Application form / by the post start date |

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| Selection Criteria | | |
| Essential criteria | Desirable Criteria | When evaluated |
| Knowledge and achievements | | |
| An understanding if the importance of good leadership in Emergency Medicine | Evidence of previous training around leadership such as the EMLeaders online learning or other leadership training | Application form / Interview |
| Skills and abilities | | |
| Been part of a team where leadership was demonstrated | Experience of leading a team | Application form / Interview |
| Research | | |
| Awareness of research on leadership theory | Publications, presentations, or posters on leadership | Application form / Interview |
| Teaching | | |
| Has delivered teaching | Has delivered or facilitated leadership teaching | Application form / Interview |
| Personal attributes | | |
| Professional and courteous to others | Have a higher understanding of the personal skills needed to be a good leader | Application form / Interview |