Person Specification – School of Surgery Leadership Fellow

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualifications | MB ChB or equivalentMembership exams if relevant to specialty |  |
| Employment | Completed Core Training | ST3+ in Surgical Training Programme |
| Experience | Previous teaching experiencePrevious experience of service improvement Holds License to PractiseKnowledge of new Curriculum changes | Completed Informal or Formal Educational Course(s)Previous experience organising teaching/coursesPrevious experience in change management.Previous leadership experiencePrevious Human Factors/Non Technical Skills ExperiencePrevious Conflict Resolution/Negotiation Skills training |
| Skills/Attributes | Ability to engage others in changeStrong interpersonal and presentation skillsAbility to work independently and have accountabilityAbility to work with ambiguity and rapidly evaluate new informationGood written and verbal communication skills | Previous track record in leading changePreviously worked with senior organisational leadersExisting professional networks in medical education |