# Future Leaders Programme

## Generic Person Specification

This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

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| Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors |
| **Essential Criteria (at post start date)** | **When Evaluated** |
| * Medical Specialty Trainee: ST5+ or GPST2+
* Dental Specialty Trainee: StR
* Public Health Registrars: ST4+
* Specialty and Associate Specialist (SAS) Doctors
* Full GMC, GDC or UKPHR registration as applicable and current licence
* Have a satisfactory ARCP outcome
* Have Head of School approval for a year Out of Programme
* Must not have existing experience in a senior / significant leadership role
 | Application form / by the post start date |

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| Entry Criteria –  |
| **Essential Criteria (at post start date)** | **When Evaluated** |
| * AfC Band 6 (or higher) NHS Healthcare Professional including: Nurses, Pharmacists, Biomedical Scientists / Healthcare Scientists, and Allied Health Professionals with a minimum of 3 years’ experience in the role.
* Full registration and good standing with appropriate professional body
* Have agreement from their current employer to undertake a secondment.
* Must not have experience in a senior / significant leadership role
 | Application form / by the post start date |

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| **Selection Criteria** |
| **Essential** | **Desirable** | **When Evaluated**  |
| **Knowledge and Achievements**  |
|  |  | Application form / Interview |
| **Skills and Abilities**  |
|  |  | Application form / Interview |
| **Research** |
|  |  | Application form / Interview |
| **Teaching** |
|  |  | Application form / Interview |
| **Personal Attributes**  |
|  |  | Application form / Interview |