****

**APPLICATION FORM**

**Enhancing Generalist Skills (enhance)**

**Yorkshire & the Humber Generalist School HNY Cohort 9 – April 2026**

We are inviting expressions of interest from staff working in health and care, (primary, community and secondary care settings, including social care and the voluntary and charitable sectors) across North Yorkshire (York, Scarborough, Harrogate, Northallerton and primary care locations across the region) for the NHS England Enhancing Generalist Skills ([enhance](https://www.hee.nhs.uk/our-work/enhancing-generalist-skills)) programme run by the Yorkshire & the Humber Generalist School. This course is open to staff across the North Yorkshire region employed in health, social care and the voluntary and charitable sectors **at any level and in any profession**, whether clinical or non-clinical (excluding undergraduates).

Successful applicants will join a cohort of 25 multi-professional staff, from clinical and non-clinical backgrounds training together in a face to face 12 month part-time fellowship (approx. 4 hours a week commitment) with the intention to gain a common language and understanding of their shared skills and competencies enabling them to better understand, navigate and deliver the complex, comprehensive services required to provide care to our patients across the region.  Academic accreditation for the course is available as an optional extra PG Cert for participants who wish to formalise their study, but no prior academic learning is required to undertake this course.

The programme will comprise 7 modules of self-directed learning, alongside learning events, workshops, multi-professional action learning sets and a simple quality improvement project, with a reflective log and final poster presentation at the end of the course. Learners who do not have a professional supervisor will have a sponsor allocated for support and oversight. There is no charge, but a refundable deposit may be required for some activities.

The programme has been running successfully in the Humber and North Yorkshire region since 2022, with excellent feedback, evidence of positive impact on patient care and benefits for participant wellbeing and career development. New **enhance** programmes are starting in South and West Yorkshire in 2025. Further information can be found on the [national enhance website](https://www.hee.nhs.uk/our-work/enhancing-generalist-skills) or on the regional [NHSE website](https://www.yorksandhumberdeanery.nhs.uk/education/generalism-enhance).

|  |  |
| --- | --- |
| Name |  |
| Job Title |  |
| Employing Organisation |  |
| Department/Ward |  |
| Contact Details | **Work Telephone:**  **Work Email:**  **Mobile Number:**  **Alternative contact details (if required)** |
| Line Manager Name **Line Manager Contact** |  |

|  |
| --- |
| **Applicant -**Please note your application needs to be supported by your line manager/supervisor to ensure that you will be able to attend all aspects of the programme.  **Personal Statement:**(250 words) please consider the following - |
| * **What do you feel you would achieve from attending the Enhance programme?** |
| * **What are your career aspirations within the region?** |
| * **Do you have leadership and management experience? If so please describe here** |

|  |
| --- |
| **Your application needs to be supported by your line manager/supervisor – The manager needs to ensure that those nominated are made available to attend all aspects of the programme (teaching days). Managers will also be asked to provide brief feedback after completion of the course regarding impact of the learning.**  Supportive Statement of support by Manager – Please complete (250 words)  Comments:  I confirm, as part of the NHS efforts and commitment to the Generalist School with NHS England, and on behalf of their employer, that I will support and enable my colleague to complete the Fellowship programme and to be available for course events, personal learning, reflective time and producing the end of course presentation as part of their time table/job plan.  Signed ……………………………………………….. Name …………………………………………………..  Job Title …………………………………………………………………….. Date ……………………………….. |

I confirm I have access to IT equipment and have an MS Teams account. (This is required to complete most aspects of the programme in the event of social distancing). Please let us know if this is an issue so we can try to help.

I understand this is a 12 month fellowship programme and agree that the time commitment will be approx. 4 hours per week on an annualised basis.

I will attend all dates of the fixed learning, my mandatory training is up to date and I understand that some information for the learning may need to be collated from my day to day role.

The Launch event has been scheduled for **Tuesday** **28th April 2026**, @ York Hospital, York Lecture Theatre, Medical Education, time TBC. I am now submitting my application and can confirm I have put this date on hold in my diary and am able to attend.

**……………………………………………………….. …………………………………………..…**

**Signed Date**

Please forward your completed application forms to [hyp-tr.enhance.yorkshire@nhs.net](mailto:hyp-tr.enhance.yorkshire@nhs.net)

By **midnight on 1st March 2026.**