



HcAT

D Floor, Stephenson Wing  
Sheffield Children's Hospital  
Western Bank  
Sheffield, S10 2TH

Tel: (0114) 22 67840

Fax: (0114) 27 17185

[www.hcat.nhs.uk](http://www.hcat.nhs.uk)

11 December 2017

## ROYAL COLLEGE OF PAEDIATRICS AND CHILD HEALTH

RE: HD/RMB/KD

### Electronic Sheffield Peer Review Assessment Tool (eSPRAT)

Dear Specialist Registrar,

Your Regional Advisor has requested that your Deanery participates in a pilot of eSPRAT in order to collect 360° or multi-source feedback (MSF) evidence for you RITA.

eSPRAT is an online version of SPRAT which is being used by the RCPCH for the assessment of year 2 and 4 Specialist Registrars. Additional information about SPRAT as an assessment tool and the research which has been undertaken to date is available in:-

\*Archer JC, Norcini J, Davies HA. Use of SPRAT for peer review of paediatricians in training. *BMJ* 2005;330(7502):1251-1253.

\*Davies, H. and J. Archer, Multi-source feedback: development and practical aspects. *Clinical Teacher*, 2005. 2(2): p. 77-81.

If you expect your **end of year 2 or year 4 RITA** to fall between 7th August 2006 and 31<sup>st</sup> January 2007 you should sign up for eSPRAT. Please find attached a guide explaining the eSPRAT process.

Feedback from eSPRAT constitutes a mandatory component of your RITA documentation. It is your responsibility to sign up for assessment and submit your eSPRAT feedback to your RITA panel alongside any other specified RITA documentation in advance of your RITA.

**Guidance from the RCPCH Steering Group is that trainees failing to engage with the process will not receive a RITA C until evidence of satisfactory participation in multi-source feedback is available.**

In order for the process to work as efficiently as possible ensuring that you get the most from it we need some help from you.

### **What you need to do**

1. If your next RITA falls between 7th August 2006 and 31<sup>st</sup> January 2007 log to [www.hcat.nhs.uk/RCPCH](http://www.hcat.nhs.uk/RCPCH) and enter your contact details. You will need to know your GMC Number, Regional Advisor (Deanery) and your Educational Supervisor's name and email address.  
**You should sign up before 26<sup>th</sup> May 2006.**

2. The RCPCH Team will inform your Regional Advisor/Programme Director when you have signed up.



The Royal College of Paediatrics and Child Health

Patron: HRH The Princess Royal

3. You will receive your first eSPRAT email at the beginning of June 2006 asking you to nominate 10 raters. Please think about who you might like to nominate in advance. Please choose a mix of consultants, SpRs, SHOs, F1/F2s, nurses, AHPs. You should include the consultant who most directly supervises your clinical work. Do **not** nominate administrative or secretarial staff.

4. Please complete your online forms by the specified deadlines.

5. Feedback will be made available online by mid August 2006 to you and your Educational Supervisor.

Two different feedback reports will be produced for each Specialist Registrar:

- You will receive online access to a feedback report showing your self rating compared to the mean for all your raters for each individual question and your total score for the questionnaire as a whole. The feedback will also include a verbatim copy of all free text comments, which will be anonymised.
- Your **Educational Supervisor** will receive online access to a feedback report which shows your self-rating for each individual question, your rated mean for each question and for the questionnaire as a whole and **in addition comparator data for the whole cohort**. Again, the feedback will also include a verbatim copy of all free text comments, which will be anonymised.

6. You will need to make an appointment to discuss your feedback with your Educational Supervisor in late August. Please make sure that you make this appointment well in advance so that you can meet with them before you move on to your next post.

Please do not hesitate to contact myself or Karen Davison (k.davison@shef.ac.uk) if you have any queries.

With best wishes,

Rachael Bevilacqua  
RCPCH Assessment Project Manager  
r.bevilacqua@shef.ac.uk

