



# **Job Description**

# **NIHR Academic Clinical Fellowship**

# **Dermatology ST3 entry**

### (1 single speciality post)

Hull York Medical School, in partnership with NHS England North East and Yorkshire and the Hull University Teaching Hospitals NHS Trust, has developed an exciting opportunity for clinical academic training in Dermatology.

Applications are now invited for an NIHR Academic Clinical Fellowship in **Dermatology** at **ST3** level. This post is in the part of the NIHR 'Response' theme, is funded and approved by the National Institute for Health Research, and offers candidates a comprehensive experience of clinical academic medicine working alongside internationally renowned clinicians and researchers.

We are seeking a highly motivated, enthusiastic individual with the potential to excel in both their clinical and academic training and who has the ambition to be among the next generation of academic clinicians. This Academic Clinical Fellowship (ACF) in Dermatology is run by Hull York Medical School (HYMS) in conjunction with NHS England North East and Yorkshire and the Humber.

Academic Clinical Fellowships (ACFs) are 3 year fixed-term national training posts. Trainees undertake 75% clinical and 25% academic training over the term of the post. They are employed by the NHS Trust and have an honorary contract with the University at whose Medical School their academic research is supported.

ACF trainees also undertake a research training programme provided by the University. They are eligible for a £1,000 bursary per year to support research training activity (e.g. to attend academic conferences and other training).

ACF trainees would be expected to complete and submit an external funding application for a research fellowship to enable them to complete a higher degree (PhD or research MD) during/following the completion of their ACF fixed-term post, which higher degree would then be completed as Out-of-Programme-Research (OOPR).

All Academic Clinical Fellowships are run-through posts, regardless of specialty, with the exception of 'Medical Education' ACFs. A trainee entering ACF at ST1 or ST2 in a specialty with a Core Training period would therefore be guaranteed continued training to CCT in the eventual specialty, as long as they progress satisfactorily through both their academic and clinical training. Run-through status is withdrawn if ACFs do not complete the academic component.

### **POST DETAILS**

#### **Job Title**

NIHR Academic Clinical Fellow (ACF) – Dermatology

#### **Duration of the Post**

Up to 3 years (25% academic, 75% clinical).

A mutually agreeable timetable will be drawn up by the candidate and the academic/clinical supervisors, designed to meet overall training goals. This will include protected research time. The exact division of time will be guided by the proposed research project and whether blocks of time or weekly research time are more appropriate. The appointee will have on-call commitments which will vary depending upon the varying shift systems and training/service requirements.

#### Lead NHS Hospital/Trust in which training will take place

The North, West and East Yorkshire Dermatology training rotation is mainly based in Leeds Teaching Hospitals at Chapel Allerton Hospital and St James's University Hospital, with 1-1.5 years spent in a District General Hospital. The District General Hospitals in the scheme are York Health Care NHS Trust, Harrogate and District NHS Foundation Trust, and The Mid Yorkshire NHS Trust.

#### Research institution in which training will take place

The successful candidate will be based at the University of York, within the Skin Research Centre at Hull York Medical School and working with the Pathology and Dermatology Units of York, Harrogate and Leeds Hospital. See <a href="https://www.hyms.ac.uk/about/people/tarl-prow">https://www.hyms.ac.uk/about/people/tarl-prow</a>

#### **Research Protected Time:**

ACFs are expected to complete either an MSc by research or relevant modules to extend their training (if they already have an MSc), at Hull York Medical School. The protected research period (25% time) is used to obtain specific experience and knowledge in the research area of interest, obtain pilot data, and apply for an external research fellowship.

## **Academic Clinical Fellowship Training Programme: Research Component**

This proposed Dermatology ACF will undertake novel research at the University of York, collaborating with local Pathology and Dermatology Units of York, Harrogate and Leeds Hospitals, and will work under the umbrella of the newly-formed (2021) Skin Research Centre.

There is a well-established programme of skin research in York. Areas of interest include Leishmaniasis, Melanoma and non melanoma skin Cancer, Acne and associated sequelae, with particular interest in the immunology, psychosocial aspects of skin disease and the microbiome.

Although the Skin Research Centre is new, it consolidates existing successful collaboration between the Biomedical Science laboratories at University of York, and the Pathology and Dermatology Units at York and Scarborough Teaching Hospitals NHS Foundation Trust. The ACF will receive training in laboratory techniques, bioinformatic skills, and Research Methods. There is an active educational programme, monthly regional meetings, journal club, and research seminar programme. IAT trainees are encouraged to attend the North of

England Dermatology meetings and Royal Society of Medicine Section of Dermatology meetings.

Full training in research methods and good clinical practice will be provided. Each ACF will have an academic supervisor. If the ACF also registers for a MSc by research, they will have a Thesis Advisory Panel (TAP), which usually comprises the supervisor and two other members of academic staff, one of whom acts as the Chair and is independent from the supervisor. The TAP provides academic support and external review of progress for the student. On appointment, in conjunction with their supervisor, the ACF will complete a Training Needs Analysis (TNA) and be able to access modules from the HYMS Post Graduate Training Selection list both to help with their research project and with their professional development as a researcher.

We anticipate the successful exit point for ACF trainees will be the award of an externally funded clinical research training fellowship to pursue a PhD or MD; prior to re-joining the academic career path as a Clinical Lecturer.

#### **Academic Clinical Fellowship Training Programme: Clinical Component**

The successful ACF will enter specialist training in Dermatology at ST3 level, which consists of a 4-year training programme. There are two different training sites in Yorkshire and Humber: The North, West and East Yorkshire training rotation offers 10 full time Speciality Registrar posts, mainly based in Leeds Teaching Hospitals at Chapel Allerton Hospital and St James's University Hospital, with 1-1.5 years spent in a District General Hospital. The District General Hospitals in the scheme are York Health Care NHS Trust (1 post), Harrogate and District NHS Foundation Trust (1 post), The Mid Yorkshire NHS Trust (1 post). The South Yorkshire Training programme offers 6 full time Speciality Registrar posts based in Sheffield with possible 6 month placements in Doncaster, Chesterfield, Rotherham and Barnsley. Both Training sites offer comprehensive training in general and sub-speciality dermatology.

## **CONTACTS**

## **Academic Lead and Supervisor:**

Name Alison Layton Title Professor

email alison.layton1@nhs.net; hyal20@hyms.ac.uk

## **Clinical Training Programme Directors**

Name Rachel Montgomery Higher Dermatology Training Programme Director: email

## **Academic Training Programme Director**

Professor Bob Phillips Academic Training Programme Director bob.phillips@hull.ac.uk

## **Further Information**

Because of the nature of the work for which you are applying, This post is exempted from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Applicants are therefore, not entitled to withhold information about convictions, which for other purposes are "spent" under the provisions of the Act, and in the event of employment any failure to disclose such convictions could result in dismissal or disciplinary action by the University. Any information given will be strictly confidential and will be considered only in relation to an application for positions to which the Order applies.

For further information about the Academic Clinical Fellowship programme, please refer to the NIHR (National Institute for Health Research) Trainee Coordinating Centre (NIHRTCC) page on NIHR Integrated Academic Training For Doctors and Dentists - Academic Clinical Fellowships

# **Person Specifications**

**Please note:** All applicants who do not already hold a National Training Number (NTN) or Deanery Reference Number (DRN) in the GMC specialty to which they are applying for will be required to undertake the national clinical recruitment process and attend an assessment/interview for that GMC specialty as appropriate.

Please Note: ST3-level applicants - Only trainees who hold a Deanery Reference Number in the penultimate or final year of Internal Medical Training (CT2 or CT3) or ACCS acute medicine (CT3 or CT4) are eligible to apply. Trainees who have either: completed Core Medical Training, IMT training or ACCS acute medicine (ACCS-AM) or have alternative experience outside of UK training, are not eligible to apply.

Please note - (applicants applying for Surgical, Medical or Psychiatry specialties at ST3 or above may be required to consult the relevant Core Training person specification).

See http://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications

AND the Academic eligibility criteria listed at:

http://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications

# **How to Apply**

For more information about applying to ACF vacancies in NHS England North East and Yorkshire and the Humber please visit:

http://www.yorksandhumberdeanery.nhs.uk/recruitment/our\_vacancies/academic\_recruitment/

Applications will only be accepted through the Oriel online application system:

https://www.oriel.nhs.uk

Applications open: Friday 6th October @ 10am

Applications close: Wednesday 1st November @ 4pm

After the application deadline no applications will be accepted. **There will be <u>no</u> exceptions to this deadline.** You are advised to complete and submit your application ahead of the deadline to allow for any unforeseen problems.

Interviews will be held via MS Teams on a date to be confirmed.

## **Appendix 1: Further particulars – Hull York Medical School**

The Hull York Medical School (HYMS) is a collaboration between the Universities of Hull and York and the NHS. HYMS operates from both University campuses and within teaching hospitals and medical practices throughout the Yorkshire and Humber region. HYMS is a relatively young medical school which is developing a growing reputation for its teaching and research.

HYMS has a strong reputation as an undergraduate medical school. Our innovative curriculum includes an enquiry-based approach to learning, early clinical experience, balanced teaching across all health sectors and a wide range of student selected learning opportunities. Our graduates are recognised as being very capable Foundation Doctors, many of whom have stayed locally to help develop health care services in this area.

The quality and impact on health and patient care of research carried out in the Hull York Medical School (HYMS) was recognised by the University of York's ranking as 7th in the country for Public Health, Health Services and Primary Care in the national Research Excellence Framework 2014. HYMS researchers were also part of York's top-10 rated submissions in Biology and Psychology. Across the whole of HYMS, a partnership between the Universities of Hull and York, over 85% of research was assessed as world leading or internationally excellent.

Within the Universities, research development in HYMS has been based on a distributed model, in which academic staff may have a research base in a cognate academic department of the University of Hull and/or York, providing scientific integration, critical mass and technology platforms with which to work. In relation to clinically orientated research there is a Clinical Research Facility (the Daisy Building) in Hull at Castle Hill Hospital and an Experimental Medicine Unit at York Hospital, to facilitate translational research. HYMS also plays a role in establishing and facilitating research networking between NHS partners in the region through topic based regional meetings.

The area covered by the HYMS NHS partnership comprises Hull and the East Riding of Yorkshire, York and North Yorkshire, and Northern Lincolnshire, which together have a population of around 1.8 million. 17 NHS organisations make up the HYMS NHS partnership, within which there are over 600 consultants and 900 general practitioners. Encompassing both rural and urban populations, the region contains a variety of environments in which health services are delivered. There are areas of considerable deprivation, not only in urban centres, but also in patches across the rural hinterlands. Heart disease and lung cancer are severe problems in Hull. Measures of overall health in North Lincolnshire are poorer than the country as a whole. However, in most of the region, rates for infant mortality and most disease-specific death are well below national averages, the prevalence of smoking and drug use are low, and the uptake of screening is high in many areas.

East Yorkshire with its homogenous and stable population of 600,000 is an ideal centre for prospective observational and interventional clinical research: the central urban area of

Kingston upon Hull has a population of 350,000. The NHS clinical facilities are well developed and virtually comprehensive across the medical and surgical disciplines; only certain transplantation and cardiac neonatal surgical procedures require distant referral. Hence there exists a wealth of clinical material available for approved educational and research purpose.