Sheffield Teaching Hospitals NHS Foundation Trust

COMMUNITY AND SPECIAL CARE DENTISTRY

SPECIALTY TRAINEE IN SPECIAL CARE DENTISTRY

JOB DESCRIPTION

40 HOURS PER WEEK; 3 YEAR FIXED TERM APPOINTMENT FULL TIME/PART TIME/JOB SHARE

SHEFFIELD

Sheffield is England’s fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone’s taste and interests.

Sheffield also boasts two of Britain’s most popular and successful Universities, which between them attract more than 38,000 students a year.

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city’s population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK’s busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire’s best known teaching hospitals.

- The Royal Hallamshire Hospital
The Trust has a history of high quality care, clinical excellence and innovation in medical research. The Trust has been awarded the title of ‘Hospital Trust of the Year’ in the Good Hospital Guide three times in five years and we are proud to be in the top 20% of NHS Trusts for patient satisfaction.

We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt ‘best practice’ in order to deliver the highest standard of care to our patients.

The Northern General Hospital is the home of the City’s Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world renowned cancer hospital. The Trust is also integrated with the City’s adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK’s first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 15,000 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.
PROUD VALUES

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

Job purpose

This is a training post with the intention that the post-holder will gain a certificate for completion of specialist training in the dental speciality of Special Care Dentistry at the end of 3 years. The post holder will be responsible to the Consultant in Special Care Dentistry for agreeing and completing their training programme, and will also work with the Specialists, Senior Dentists and the Clinical Director across various aspects of Special Care Dentistry. Clinical duties will include care of adults with learning difficulty, mental health problems, severe dental anxiety, frail elderly, and medically compromised patients. Clinics will be held in salaried service clinics throughout Sheffield including provision of domiciliary care and also in-reach services in Charles Clifford Dental Hospital, including our special care general anaesthetic list. The post-holder will be involved in teaching on our undergraduate out-reach programme, and in supervision of DCT1 and 2 trainees. The post-holder will agree with the Consultant in Special Care Dentistry and the postgraduate deanery on an education programme as part of their speciality training, to meet the requirements of the curriculum in special care dentistry, which may include the self-directed learning programme to successfully complete the Diploma in Special Care Dentistry Royal College of Surgeons of England

Knowledge and skills

- Be registered with the General Dental Council and have experience of at least 3 years full time clinical dental practice since completion of foundation training. Experience in salaried services would be an advantage.
- Be eligible for inclusion on Sheffield Dental Performers List.
- Demonstrate an interest in and empathy for working in the field of special care. Practical experience of work within this field of care would be an advantage.
Main Duties and Responsibilities

Clinical

- Provision of high quality oral healthcare for people with complex needs and/or disability under Consultant/Specialist guidance and supervision, including provision of inhalation and intra-venous sedation.

- Attendance at dental speciality clinics, sedation clinics, and other appropriate clinics as part of their training.

- Participation in the rota for planning and provision of comprehensive dental care under general anaesthesia, and provision of such care under supervision.

- Provision of preventive care and advice to individual patients and their carers. Occasionally this may also include the provision of oral health promotion services to groups of such patients, or their carers or care staff.

- Delegation of care of patients to other dentists and professionals complementary to dentistry within the salaried and hospital dental services where appropriate.

- Provision of emergency dental care for all patients of salaried and hospital dental services when required.

- Responsibility for the working arrangements and standards at the clinic(s) from which clinical services are provided.

- Completion of associated clinical records and statistical returns.

- To work collaboratively, maintaining close working relationships with primary and secondary care colleagues within all specialities.

- Assist and co-operate with the Director of Dental Services in planning and delivering the Service Plan of the Salaried Primary Dental Care Services in Sheffield.

- To take an active role in conjunction with other senior clinical colleagues in the teaching of clinical skills to other members of the dental team as appropriate.

- Other such duties as may be delegated.

Training & Supervision

- Direction and supervision of professions complementary to dentistry including dental therapists, dental hygienists, dental health educators and dental nurses.

- Clinical teaching and supervision of undergraduate dental students attending the Salaried Primary Dental Care Service, assessment of their performance and completion of associated evaluation reports.

- Clinical teaching and peer review of postgraduate students in training grades including Foundation Dentists, DCT1 (Senior House Officers) and DCT2

- Supervision of junior dental staff and students within the Charles Clifford Dental Hospital
Education Programme

- Attend and actively contribute to an Educational Agreement and meet the other agreed learning objectives together with other training and educational activities as required to complete the training programme meeting the requirements for the curriculum in Special Care Dentistry.

- Undertake appraisal and regular reviews of the training programme as determined from time to time by the Consultant in Special Care Dentistry and/or the Postgraduate Dental Dean.

- Completion of a formal review of the prescribed education programme annually.

- Participate in peer review, clinical supervision and dental audit.

- Participation in service and trust training events including completion of the trusts annual mandatory training programme.

- Compliance with the General Dental Council requirements for revalidation and continuing professional development.

- Maintenance of a record of training, education and personal development undertaken.

Membership of Professional Defence Organisation

- The holder of the post will be covered by the employing Authority in relation to claims for negligence but it is advisable for individuals to maintain membership of a Defence Organisation so that independent advice is available to them on all matters relating to their professional activity.

Accountability

Managerially accountable to Clinical Director of Dental Services

Professionally accountable to Consultant in Special Care Dentistry

CONDITIONS OF SERVICE

The appointment is subject to the Terms and Conditions of Service for Specialty Doctors (England) 2008 as amended from time to time.

The successful candidate will work in the Sheffield Teaching Hospitals NHS Foundation Trust and she/he will be expected to be aware of local policies and procedures and take note of the standing orders and financial instructions.

UNFORESEEN CIRCUMSTANCES

So far as is consistent with the proper discharge of the above duties, the postholder undertakes to deputise from time to time for absent colleagues.

The postholder undertakes, exceptionally, to perform additional duties in occasional emergencies and unforeseen circumstances.
The postholder undertakes, exceptionally, to be available for such irregular commitments outside normally rostered duties as are essential for continuity of patient care.

**SALARY**

The salary scale is in accordance with current nationally agreed salary scales (salary scale effective from 30 March 2016).

**MEDICAL EXAMINATION/HEALTH CLEARANCE**

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest x-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B and Hepatitis C viruses.

The successful candidate must be immune to Hepatitis ‘B’ and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed appropriate by the Occupational Health Department).

**DBS CLEARANCE**

This appointment is subject to an enhanced Disclosure & Barring Service (DBS) clearance. Please note that all charges associated with this check will be passed on to the applicant.

**REGISTRATION**

Full registration General Dental Council is compulsory.

**ANNUAL LEAVE**

Specialty Registrars on the minimum, first or second incremental points of their payscale, shall be entitled to leave at the rate of 5 weeks a year.

Specialty Registrars on the third or higher incremental point on their payscale, shall be entitled to leave at the rate of 6 weeks a year.

**STUDY LEAVE**

A practitioner appointed to the grade is entitled to continuing education, subject to the Conditions of Service. The recommended standard is 30 days, including off duty days within the leave period, in any period of 3 years, in relation to leave with pay and expenses in the UK.

**RESIDENCE**

The successful candidate will be required to maintain his/her place of residence in contact with the public telephone service and within a distance of 30 minutes or not more than 10 miles by road from the principal place of work, unless prior specific approval to a greater distance is given by the Trust.

**ACCOMMODATION**
Temporary married or single accommodation may be available. Enquiries regarding accommodation should be made to the Accommodation Department, Northern General Hospital, 0114 2714759 or Royal Hallamshire Hospital, 0114 2712182.

**REMOVAL EXPENSES**

Sheffield Teaching Hospitals NHS Foundation Trust operate their own policy for reimbursement of relocation expenses.

You should not commit yourself to any expenditure in connection with relocation before first obtaining advice and approval from the Medical Personnel Department, otherwise you may incur costs which you are unable to reclaim.

**HEALTH AND SAFETY**

Sheffield Teaching Hospitals NHS Foundation Trust recognise their duties under the Health and Safety at Work Act 1974 to ensure, as far as it is reasonably practical, the Health, Safety and Welfare at Work of all its employees and, in addition, the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and the facilities are not exposed to risk to their health and safety.

**OTHER FACILITIES**

Sheffield is well served by public transport with bus stops nearby to the Hospital entrance. Car parking is restricted in the vicinity. Within a short walking distance is a good suburban shopping area.

**POINTS OF CONTACT AND VISITING ARRANGEMENTS**

If candidates wish to visit the hospital they are at liberty to make arrangements directly with:

Peter Bateman  
Clinical Lead, Community and Special Care Dentistry  
Specialist in Special Care Dentistry  
Firth Park Dental Clinic  
North Quadrant  
Sheffield S5 6NU  
Tel: 0114 3051861

(JD/SpecialtyTrainee/SpecialCareDentistry  
Sept 16)