**Job Description - Leadership Fellow - Developing Hull Cancer Assessment Unit**

**HULL UNIVERSITY TEACHING HOSPITALS NHS TRUST**

**Job Title:** Leadership Fellow - Developing Hull Cancer Assessment Unit

**Hours**: 40 hrs/week (No on-call commitments)

**Post Available From:** August 2022

**Duration of Post:** 12 months

**Reporting To:** Dr Makani Purva, Chief Medical Officer. Professor Russell Patmore Medical Director, Cancer and Clinical Support Health Group. Dr James Bailey, Clinical Director for Specialist Services. Professor Michael Lind, Head of the Joint Centre for Cancer Studies. Dr Rachael Barton, Clinical Lead for Oncology.

**Base**: Hull University Teaching Hospitals NHS Trust

**Staff Groups Who May Apply for This Post:**

Medical specialty trainees (ST3+)

Specialty and associate specialist (SAS) doctors

Nurses

Pharmacists

Allied health professionals

Physiotherapists

Speech and language therapists

Dietitians

Occupational therapists

Therapeutic radiographer

**Job Band:** Existing Pay Grade (No out of hours banding)

**Post Description and Duties:**

This unique clinical leadership fellowhas a strong emphasis on quality improvement to demonstrate impact on frontline practice. The role is part of Health Education Yorkshire and the Humber’s Future Leaders Programme which aims to support the post-holder to gain the confidence and knowledge to become a successful future healthcare leader. The post-holder will spend around 50% of their time on project work, with the remaining time dedicated to courses, bimonthly meetings, conference planning, and a postgraduate academic qualification. This is a whole-time leadership experience and involves no clinical duties.

Hull Cancer Assessment Unit (CAU) manages oncology patients requiring unplanned support often due to acute complications of cancer or side effects of treatment. The number of oncology patients requiring the services of our Cancer Assessment Unit (CAU) increases year on year. As our treatments for cancer become both increasingly successful and complex, so the number and average age of our patients increases. This novel clinical leadership fellow post seeks a motivated and enthusiastic individual to support the oncology department in developing a sustainable service design for the CAU that meets the needs of local patients with cancer. The post will both analyse the workload of this specialist service and seek to further develop patient pathways.

The post-holder will work on projects to help establish a basis for effective and sustainable change within the oncology department, including:

* Creating ambulatory pathways to take pressure off other outpatient departments and reduce admissions.
* Developing immunotherapy toxicity clinics, in collaboration with relevant medical specialties, to standardise management and reduce outpatient appointments.
* Centralising same-day elective procedures.
* Recognising frailty earlier in a patient journey and intervening to improve outcomes, reduce admissions and length of stay.
* Service planning of how best to utilise our developing CAU workforce of ACPs and oncology registrars, with an aim to support a 7-day service.
* An increasing number of patients with cancer who are being treated for cancer are elderly. We will look at the role of examining frailty and other geriatric assessment methodologys can prevent unnecessary admissions. This will be co-ordinated with our embedded oncogeriatrics service.

The post-holder will need to apply quality improvement tools, methods and relevant national standards to the projects. They will be expected to demonstrate progress achieved and summarise outcomes in the form of an end of year report. There will be regular educational and leadership supervisor meetings and they will be supported to identify and achieve personal goals. The role will help cultivate time-management and negotiation skills and will involve working with a wide variety of teams and departments. There will be the opportunity to further develop skills in leadership and self-awareness through courses and events, including a funded academic qualification incorporating a healthcare leadership or education component. The post will also foster connections with key local and regional partners in quality improvement.

The trust has several years of experience in hosting leadership fellow in a range of roles and settings. The post-holder will have the opportunity to shadow and learn from senior medical leaders within the trust, including the chief medical officer. They will gain a fundamental understanding of leadership roles and styles, and acquire skills required to lead change within a large NHS organisation. The role will lead to a greater understanding of the wider NHS structure, commissioning, healthcare regulation, measures of clinical outcomes and patient experience. The post-holder will also work with other clinical leadership fellows at the trust to share learning and collaborate on trust-wide quality improvement projects. Previous projects include our patient safety committee and near miss programme, audits of service and patient experience, and the creation of our quality improvement forum.