*Hull University Teaching Hospital NHS Trust*

*Department of Pharmacy*



**JOB DESCRIPTION**

**Leadership Pharmacist – Antimicrobial Stewardship**

**Job Description**

Job Title: Leadership Pharmacist – antimicrobial stewardship

Grade: 8a

Responsible to: Grace Gough

Reports to: Grace Gough

Key Responsibilities:

* To establish best a best practice protocol for de-labelling patients with erroneously recorded penicillin allergy.
* Establish best methodology for patient selection through surgical pre-assessment clinics
* Propose a suitable implementation plan to embed the practice of de-labelling patients as a routine part of surgical pre- assessment.
* Review current de-labelling protocol and evaluate in relation to published literature refining if necessary to ensure optimum evidence based practices are adopted, including:
	+ risk stratification of patients
	+ eligibility criteria for self-oral penicillin challenge.
* Work with key state holders to ensure trust wide engagement with the project through effective communication and collaboration.
* Understand patient fears and concerns around oral challenge and ensure that purpose and benefits of the protocol are communicated by the most effective methods.
* Work with surgery health group to establish the best method of patient selection through surgical pre-assessment clinics for elective surgery.
* Roll out de-labelling clinic pilot, collect and collate outcomes and use PDSA methodology to evaluate.
* Assess outcomes, patient benefits and any savings.
* Propose plan to embed practice.
* To develop generic leadership skills by following the health leadership model and learning competency framework, through self-directed learning and completion of an academic leadership qualification. The specific details of the course to be attended will be agreed with the successful candidate and take consideration of their prior qualifications and aspirations.
* To actively participate in the leadership study days provided by Health Education England.
* To disseminate the project findings and learning resources develop through national and international conference attendance, and publication in appropriate peer reviewed journals.
* To attend trust and /or regional level meetings as appropriate related to project and/or antimicrobial stewardship. This will include meetings with members of the executive committee.

 **COMMUNICATION**

* + Establishes and maintains good relationships with medical, nursing, and other departmental staff in respect of all relevant pharmaceutical issues.
	+ Develops and maintains good internal communications within the department on relevant issues from the specialty.
	+ Ensures that the Head of Pharmacy is promptly notified of any errors or issues arising, in respect of pharmaceutical matters.
	+ To promote and implement the Trust’s Prescribing Guidelines and policies throughout the Trust.
	+ Communicates relevant pharmaceutical issues across Trust in relation to project work

**HUMAN RESOURCES MANAGEMENT**

* + Will provide supervision and training on specialist antimicrobial stewardship pharmaceutical matters to Pharmacy and other Trust staff.
	+ Organises staff under his/her control to make the best use of their abilities.
	+ Supervises pre-registration Pharmacist and/or diploma students as appropriate and relevant to leadership post

**PERFORMANCE AND RESOURCE MANAGEMENT**

* + Develops initiatives resulting in cost effective use of resources, resulting in improved patient care, and more efficient service.
	+ Preparation of statistical data relating to projects that affects provision of pharmaceutical services
	+ Analyses drug expenditure and assists in financial planning
	+ Introduces measures to ensure drug expenditure is within agreed limits, including assisting in horizon scanning.
	+ Provides an annual report on the post’s activities including objective setting and continuing professional development.

**DECISION MAKING AND ADVICE**

* + Providing, developing and evaluating pharmaceutical care to patients within specialty.
	+ Provides specialty advice to other colleagues in expert areas of knowledge.
	+ Makes decisions on appropriateness of all prescriptions (clinical checking) and technical checking whilst undertaking dispensary sessions.

**INITIATING AND IMPLEMENTING CHANGE**

* + Develops implements and maintains relevant pharmaceutical changes within specialty.

**QUALITY AND CLINICAL GOVERNANCE**

* + Ensures that all work complies with statutory and local requirements; and is performed in accordance with accepted good pharmaceutical practice.
	+ Contributes to achieving departmental clinical governance strategy/action plan.
	+ Promotes use of drug policy, formulary and other relevant guidance within specialty.
	+ Promotes safe medicine practice within specialty and informs as appropriate non-compliant areas.

**PERSONAL DEVELOPMENT**

* Keeps professionally updated at all times and be actively aware of Trust wide issues and trends.
* Works to a personal development plan and identifies training needs as required.

**HEALTH AND SAFETY**

You are required to inform your line manager of any safety issues that could affect you or others in the workplace. You are also responsible for your own health and safety and must co-operate with management at all times in achieving safer work processes and workplaces, particularly where it can impact on others.

You will be trained in the correct use of any equipment provided to improve health and safety within the Trust. You are required to use the equipment when necessary and as instructed. It is your responsibility to ensure that the equipment is safe to use, prior to its use and must report any defects immediately to your line manager.

**NOTE:**

This job description is not meant to be comprehensive. The responsibilities identified above may need to be reviewed and amended in the light of the changing needs of the organisation after consultation with the post holder.**A Pharmacist is expected to act at all times in accordance with the accepted standards of the profession; therefore** **notice is drawn to the Code of Ethics and Professional Standards.A Pharmacist must notify the Trust promptly should they cease to be members of the General Pharmaceutical Council GPhC**

**DAVID CORRAL**

**Chief Pharmacist** **September 2020**

**PERSON SPECIFICATION**

**Leadership Pharmacist – Antimicrobial Stewardship**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Professional Qualifications** | *Masters degree in Pharmacy* | *Further qualification in the field* |
|  | *MPharm (Practicing)* | *Non-medical Prescribing qualification*  |
|  | *Postgraduate qualification in Clinical Pharmacy(or equivalent experience)* |  |
|  |  |  |
| **Work/Job experience** | *Experience in hospital Pharmacy (or equivalent relevant experience)* | *Membership of appropriate Groups, organisations etc.* |
|  | *Clinical experience* | *Experience in specialty* |
|  | *Evidence of on-going personal CPD* |  |
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| **Skills and special aptitudes** | *Good Communicator (verbal + written)* | *Common sense* |
|  | *Able to work well as a team member as well as alone.* | *Computer literacy* |
|  | *Professional attitude* |  |
|  | *Ability to work under pressure* |  |
|  | *Ability to prioritise* |  |
|  | *Good organisational skills**Ability to manage change**Ability to influence others* |  |
|  | *Evidence of ability to monitor compliance with Procedures and Protocols* |  |
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| **Miscellaneous circumstances** | *Cheerful and Enthusiastic**Committed**Diplomatic**Integrity**Good inter-personal skills* | *Innovative thinker* |
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