

## LTFT Category 3 Expansion: FAQs for Trainees

### What is LTFT Category 3 Expansion model?

2022 will allow for trainees in all specialities (excluding Foundation) that do not currently offer Category 3 LTFT to apply to train under this as part of an ongoing national pilot. Previously Category 3 was only available within the following specialities:

- Anaesthesia (Higher)
- Emergency Medicine
- ICM
- Medicine
- O & G
- Paediatrics
- Psychiatry (Higher)
- Radiology

Trainees applying under Category 3 will be able to undertake a period of training at 50%, 60%, 70% or 80% WTE.

### When is the application window?

Trainees will be able to apply for LTFT Category 3 from 1<sup>st</sup> February 2022 onwards.

16 weeks' notice should be provided in the same manner as with applications that fall under categories 1 and 2.

### How much am I expected to work?

From February 2022, you can apply to work at either 50%, 60%, 70% or 80% WTE under Category 3. A LTFT trainee's programme should contain the same elements as that of a full-time trainee, including departmental meetings, audit, research, teaching, etc.

### Can I choose what day I have off?

In order for providers to effectively manage rotas, it will be for your provider to determine which day off a week you can take.

## Do I have to do on call?

If the equivalent post has on call duties, trainees will need to do approximately pro-rata the on call to full time trainees. If trainees have already undertaken and met the curriculum requirements for on call/out of hours work within their specialty, then whether or not they are required to do on call will depend on the service needs of the employer. If there are health reasons that would prohibit such work, particularly in the case of suggested patterns of work in an occupational health report, trainees will need to meet with your faculty (TPD, Head of School, AD or Deputy Dean) to agree a bespoke placement.

## How much leave should I get?

Annual leave and study leave will be calculated on a pro rata basis.

## What about courses?

As a LTFT trainee, you still have to complete all the courses that a full-timer has to do in your allotted time, in order to achieve the required Work Place Based Assessment (WPBA) competencies for the specialty. These are not completed on a pro rata rate.

## Can I take time off in lieu?

Time recouped in lieu of work outside of contracted hours is normally possible. For example, if a LTFT trainee who works Monday, Tuesday and Wednesday attends a training day on a Friday, they should be able to claim a day in lieu of study leave. It would be important however to seek out local arrangements with your contractual employer on such matters in the first instance.

## Will there be an impact on my wages and pension?

Yes, whilst undertaking the LTFT period, your salary will drop on a pro-rata basis and this will affect your pension similarly.

## I am on a Tier 2 visa, can I train LTFT?

Yes, though, reducing your hours will mean a pro rata drop in salary. However, this should not impact on your ability to work on a Tier 2 visa. If you are applying for a new visa, you must ensure that your salary meets the minimum requirements. If you already hold a Tier 2 visa, you will not have to comply with new minimum salary regulations. We

would encourage you to check with the UK Border Agency and HEE's Tier2 visa office. Please see the documents on the following webpage for more detailed information:

[Policy and Documents | Health Education Yorkshire and Humber \(yorksandhumberdeanery.nhs.uk\)](https://www.yorksandhumberdeanery.nhs.uk/policy-and-documents)

### **I am on a Tier 4 visa, can I train LTFT?**

If you are currently on, or are considering applying for, a Tier 4 visa and wish to undertake the LTFT short term offer, you will not be eligible for the Tier 4 visa and will subsequently need to apply for a Tier 2 visa instead.