

## Neurosurgery ST3 Alternative Certificate of Core Competence

This certificate will be required to confirm the competences expected to commence Neurosurgery ST3.

It is **NOT** required if:

1) Current employment in a UK Neurosurgery training programme at the time of application and ST2 competences in a UK Neurosurgery training programme by time of appointment.

**ALL other applicants should have this certificate completed. Failure to do so will result in exclusion from the application process.**

Please note:

1) This certificate should only be completed and signed by consultants / specialists in independent practice in surgical specialties:

- Cardiothoracic surgery
- General surgery
- Maxillofacial surgery
- Neurosurgery
- Otolaryngology
- Paediatric surgery
- Plastic Surgery
- Trauma and Orthopaedics
- Urology
- Vascular surgery

2) You **MUST** be able to demonstrate ability in **ALL** the listed competences by time of application.

You may ask either:

a) one consultant / specialist to complete the **WHOLE** form or

b) more than one consultant / specialist to complete those sections they are able to in order that the **WHOLE** form is completed

3) Consultants / specialists can only sign this form if you have worked with them for a minimum of 3 months. They should initial (**NOT TICK**) the boxes on the form

4) **ALL** sections of the form **MUST** be completed. Failure of the consultant(s) / specialist(s) to complete all the details about themselves is likely to result in you, the applicant, being **WITHDRAWN** from the selection process. **CHECK THE FORM YOURSELF**

5) Please note that applicants using the Neurosurgery ST3 Alternative Certificate of Core Competence for entry into a surgical specialty will be awarded a Certificate of eligibility for specialist registration combined programme (CESR CP) rather than a Certificate of completion of training (CCT) upon successful completion of their higher specialty training programme. For more information, please refer to the GMC website:

<https://www.gmc-uk.org/registration-and-licensing/the-medical-register/a-guide-to-the-medical-register/specialist-and-gp-application-types>

## Instructions for Consultants / Specialists Completing This Form

The person asking you to complete this form is applying for ST3 Neurosurgery training programme in the UK. In order to process their application, we need to know they have achieved the competences listed on this form to the standard expected of ST2 Neurosurgery Trainees.

The competences are taken from the UK General Medical Council's principles for Good Medical Practice and from the syllabus for Neurosurgery Training in the UK as detailed on the Intercollegiate Surgical Curriculum Programme (ISCP) website:

[www.iscp.ac.uk](http://www.iscp.ac.uk)

Please note that the applicant has to demonstrate ALL the listed competences. If you are unable to comment on any of the competences, please leave that section blank. The applicants are instructed to have as many consultants

/ specialists as are required to contribute to this form to demonstrate they have all the competences.

*Only sign the competences that you are able to confirm. You do not need to have personally witnessed all competences but should be satisfied that any you sign off have been achieved and that there is no reason why these competences are in doubt or should prevent progress to ST3. Examples of how you can satisfy yourself about attainment of a competence include:*

- o your own observation of them*
- o confirmation from another supervisor that the candidate possesses the competency*
- o (for those maintaining one) viewing their ePortfolio.*

*Any competences claimed to have been acquired during a CST programme MUST be evidenced within their ePortfolio. Alternative evidence of competence achieved and demonstrated subsequent to leaving the CST programme must be provided for any which are not recorded in the ePortfolio.*

**Please use your initials to complete those sections of the form you feel able to do so**

**Each Consultant / Specialist contributing to this form must complete their own separate declaration as failure to do so will render the applicant ineligible for this application round**

Thank you for your help.

## CONSULTANT / SPECIALIST DECLARATION

Your name	
Professional status	
Current post	
Address for correspondence	
Email address	
Telephone number	
UK GMC number	
If not registered with the GMC, please give:  Registration Body Registration  Number  and please attach a photocopy of your registration certificate	

Applicant Name	
Applicant Specialty and Level	
Dates post held (from-to)	
Name of Hospital	
Country	

I confirm I have viewed the ISCP website and am aware of the standards required of UK Neurosurgery Training Year 2 doctors

I confirm the applicant named above has worked for me for a minimum of 3 months

I confirm I have personally observed the applicant demonstrating the competences listed or have reliable alternative evidence that they have achieved them

**All three boxes must be ticked**

Signature.....Initials (as used in completing the form) .....

Surgical Specialty.....

Date.....

Official Stamp

<i>Please complete the boxes using your initials</i>	<b>Demonstrates</b>	<b>Unable to confirm</b>
<b>Good clinical care</b>		
Demonstrates the knowledge, attitudes, behaviours, skills and competences to be able to carry out the following activities:		
history taking		
clinical examination		
making a diagnosis		
safe prescribing		
reduce the risk of cross infection		
<b>Communication</b>		
Demonstrates the knowledge, attitudes, behaviours, skills and competences to be able to communicate effectively in these situations:		
with patients		
breaking bad news		
dealing with complaints		
with colleagues		
<b>Teaching and Training</b>		
Demonstrates the knowledge, attitudes, behaviours, skills and competences to be able to teach and train a variety of health professionals		
<b>Keeping up to date</b>		
Demonstrates the knowledge, attitudes, behaviours, skills and competences to be able to use the following activities to improve patient care:		
life long learning		
guidelines and evidence		
audit		
<b>NHS Management</b>		
Understands the structure of the NHS and the management of local health care systems in order to be able to participate fully in managing healthcare provision		
<b>Leadership and Teamworking</b>		
Demonstrates effective working within teams in a medical context		
<b>Quality Improvement</b>		
Understands the principles of clinical governance and the processes which safeguard high standards of clinical care and which facilitate the improvement of clinical services		
<b>Health Promotion</b>		
Demonstrates the knowledge, attitudes, behaviours, skills and competences to be able to educate patients effectively about health issues		
<b>Ethics and legal issues</b>		
Understands the principles and practices involved in:		
medical ethics and ethical research		
obtaining valid consent		
legal framework of practice		
<b>Probity</b>		
Demonstrates the highest standards of personal probity		

<i>Please complete the boxes using your initials</i>	<b>Demonstrates</b>	<b>Unable to confirm</b>
<b>1. Basic science knowledge relevant to surgical practice</b>		
demonstrated by possession of MRCS		
<b>2. Basic science knowledge relevant to neurosurgery</b>		
demonstrated by WBAs linked to the domains in core neuroscience knowledge listed in the curriculum for ST 1		
<b>3. Management of common surgical conditions</b>		
can assess and initiate investigation and management of common surgical conditions which may confront any patient whilst under the care of surgeons, irrespective of their speciality		
sufficient knowledge of these conditions so as to know what and to whom to refer and to be able to discuss the patient's case knowledgeably		
<b>4. Management of common neurological conditions</b>		
Demonstrated by WBAs linked to the conditions listed in the curriculum for ST 1		
<b>5. Basic surgical skills</b>		
demonstrates appropriate behaviour in an operating environment		
has all the operative skills required for procedures equivalent to a burrhole under supervision		
has the ability to assist in major operations even if they are not familiar with the procedure		
<b>6. Principles of assessment and management of the surgical patient</b>		
ability to fully assess a surgical patient		
keeps complete and legible records		
can initiate surgical and non-surgical management as appropriate		
can take informed consent for simple cases		
<b>7. Peri-operative care</b>		
ability to manage and prepare patients requiring operative treatment		
ability to assess and manage pre-operative risk, including cardio-respiratory function and other co-morbidities, in a holistic manner		
ability to manage patients post-operatively including the assessment and initial treatment of common complications		
<b>8. Trauma</b>		
ability to safely assess a patient with multiple injuries		
ability to initiate management of all common injuries		
<b>9. Paediatrics</b>		
ability to assess and initiate management of children with common surgical conditions		
understands the issues of child protection and can take action as appropriate		
<b>10. The dying patient</b>		
understands the principles of palliative care and can manage a dying patient		
understands the issues surrounding a "not for resuscitation" certificate		
<b>11. Transplantation</b>		
understands the principles of transplantation and brain stem death		
<b>12. Health Promotion</b>		
understands damaging health and social issues such as excessive alcohol consumption, obesity, smoking and illicit drugs		
understands the connection between mental and physical health		
understands the importance of health education for promoting self-care for patients		