

Programme Review Findings Form

Section 1: Details of the Visit				
Programme Name:		Paediatric Cardiology		
LEP (Trust/Site) reviewed:		Leeds Teaching Hospitals Trust		
Date of Visit:		Wednesday 26 th November 2014		
No	Issue	Recommendation	Timeline	Action by
1.	The panel acknowledged that within the single site programme trainees received a wide range of paediatric cardiology training “from foetus to adult”. However, it would be appreciated if more planned opportunities to train in other training sites were available. It was felt this opportunity to experience and contrast the workings of another unit would add more perspective and give a broader understanding. Trainees are well supported in Out of Programme experiences, but a more structured system for the final years, with robust plans for backfill where necessary would be appreciated.	Review the arrangements for training, including Out of Programme experiences, with more planned opportunities to train in other training sites being made available.	31/1/15	
2.	Whilst the current job freeze was recognised, the trainees reported that the number of administrative tasks having to be performed by both trainees and nurses had significantly increased and these were felt to be very time consuming. In addition the trainees felt there were additional pressures on nursing staff with the number of current unfilled nursing posts.	To increase awareness of trainees’ heavy workload with strong recommendation that any administrative tasks caused by the freeze in nursing staff numbers should cease.	31/01/15	
3.	It was acknowledged that induction was delivered satisfactorily in an informal, individual way. This was possible due to the small numbers of trainees. However, it was apparent that the trainees would appreciate a more structured training programme with a weekly timetable. This would bring added value by enabling the trainees to be completely clear of what was expected of them.	Review of current induction to include structured timetabling.	31/1/15	

Final Comments

- The Training Programme Director gave an excellent presentation which was very helpful and set the scene for the review. The presentation included aspects of recruitment, induction, curriculum, timetables, teaching, study leave, ES/CS supervision and clinical governance. Perceived strengths and future improvements were also included. The presentation also generated an informative Q & A session.
- There was a high level of satisfaction from both Trainers and Trainees about all aspects of the unit. A very good team working ethos was reported to be present which created a positive atmosphere where the trainees were encouraged to tackle responsibilities whilst being supported. The trainees felt the Trainers were all very approachable and the system did not feel hierarchized. The five national training days gave the Trainees a chance to compare experiences with others and one Trainee reported that they “felt very lucky to be here”.
- The unit was felt to be strong in terms of patient safety with every patient being seen by a consultant within 12 hours. The supporting nursing team were felt to be a major strength and excellent guidelines and protocols were reported to be in place.
- The panel understands that the rotation of paediatric trainees (PEC) into the department is planned for next Summer. However, concern was raised that this may not occur, which would have an adverse effect on the workload of the remaining trainees. The panel recommends that this situation be monitored.
- It was noted by the panel that data from the annual GMC National Training Survey had green flagged the areas of clinical supervision, handover and workload, making these above national average score for trainee satisfaction.
- Yorkshire and Humber are very fortunate in the simulation opportunities it can deliver and, whilst all Trainees had received some simulation training, the panel felt this could be strengthened and improved, particularly from the human factors in simulation perspective; for example working as a team.
- The panel wish to highlight the Trainers’ concerns that their numbers fell far short of the national standards (7.5 WTE, compared to the ‘norm’ of 11, for the population size.
- All Trainees had been able to get the most out of their training opportunity and would recommend the post to family and friends.

Section 3: Outcome (please detail what action is requested following the review)

No further action required – no issues identified	
Monitoring by School	v
Speciality to be included in next round of annual reviews	
Level 2: Triggered Visit by LETB with externality	
Level 3: Triggered Visit by LETB including regulator involvements	

Section 4: Decision (To be completed by the Quality Team)

A further programme review in 5 years' time.