Person Specification – School of Surgery Leadership Fellow – Non-Technical Skills/Culture change

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualifications | MB ChB or equivalent  MRCS |  |
| Employment | Completed Core Surgical Training Scheme | ST3+ in Surgical Training Programme |
| Experience | Previous teaching experience  Previous experience of service improvement  Holds License to Practise  Knowledge of new Curriculum changes | Completed Informal or Formal Educational Course(s)  Previous experience in developing educational programme  Previous leadership experience  Previous Human Factors/Non Technical Skills Experience |
| Skills/Attributes | Ability to engage others in change  Strong interpersonal and presentation skills  Ability to work independently and have accountability  Ability to work with ambiguity and rapidly evaluate new information  Good written and verbal communication skills | Previous track record in leading change  Existing professional networks in orthopaedic/surgical education |