This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

# Future Leaders Programme

# Generic Person Specification

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| **Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors** | |
| **Essential Criteria (at post start date)** | **When evaluated** |
| Medical Specialty Trainee: ST3+  Full GMC, GDC or UKPHR registration as applicable and current licence  Have a satisfactory ARCP outcome  Have Head of School approval for a year Out of Programme  Must not have existing experience in a senior / significant leadership role | Application Form /  By the post start date |

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| **Selection Criteria** | | |
| **Essential Criteria** | **Desirable Criteria** | **When evaluated** |
| **Knowledge and achievements** | | |
| Achievement of core echocardiography curriculum requirements set out in JRCPTB Cardiology curriculum | Achieved or working towards British Society Echocardiography transthoracic echocardiography accreditation | Application form / Interview |
| **Skills and abilities** | | |
| Evidence of basic IT skills | Evidence of advanced IT skills such as video editing and/or website design | Application form / Interview |
| **Research** | | |
| Evidence of completion of full audit cycle or service evaluation | Evidence of publication(s) and/or conference presentation(s) | Application form / Interview |
| **Teaching** | | |
| Evidence of clinical teaching with feedback | Evidence of teaching to multi-disciplinary team members with feedback | Application form / Interview |
| **Personal Attributes** | | |
| Evidence of time management and self-motivation skills  Evidence of ability to see tasks through to completion | Evidence of bringing new ideas and creativity to complete challenges | Application form / Interview |