**York Teaching Hospital NHS Foundation Trust**

**Person Specification – Leadership Fellow in Quality Improvement**

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|  | Essential | Desirable |
| Qualifications and experience | * Has achieved MBChB, or Agenda for change Band 6+
* Qualifications commensurate with Registrar with NTN or Agenda for Change band 6+
* Clinical experience of acute healthcare (secondary care)
 | * Distinctions, scholarships, prizes
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| Eligibility | * Full registration with licence to practice with the GMC or NMC
* Hold an NTN at ST3+/AfC 6+
* Evidence of satisfactory ARCP/appraisal outcomes
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| Knowledge and skills | * Able to prioritise clinical need, time and workload
* Aware of own limitations
* Understands the principles of patient confidentiality and data protection
* Understand the importance of working effectively in teams
 | * Knowledge of UK health systems, practices and values; awareness of current issues in the NHS
* Computer literate
* Understands the importance and impact of information systems in health care
* Evidence of continuous professional development
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| Teaching, audit and research |  | * Active participation in quality improvement projects
* Experience of teaching multidisciplinary teams
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| Communication & interpersonal skills | * Able to communicate effectively in written and spoken English
* Able to communicate effectively in a medical context
* Experience of working in teams
 | * Understand the responsibilities of being an employee of the NHS
* Evidence of communication skills
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| Personal attributes and experience | * Recognises stressful situations and responds appropriately
* Demonstrates initiative, enthusiasm and common sense
* Respects and promotes the individual’s rights, interests, preferences, beliefs and culture
* Potential to benefit from the training available
 | * Evidence of leadership qualities
* Evidence of implementing change
* Other work experience/outside interests
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