

Regional TROD (Trainee Representative in Organ Donation)

Role Description

Role Title	Regional Trainee Representative in Organ Donation
Grade	Specialist Trainee ST 6 and above in Adult ICM, Paediatric ICM, Neonatology or Emergency Medicine
Location	Employing Hospital(s)
Accountable to:	Regional CLOD
Hours:	1 – 2 days per month
Duration:	2 years; or when taking up Consultant appointment.

This role is established by NHSBT and does not attract remuneration. However, reasonable expenses (eg travel expenses) with prior approval will be reimbursed.

Appointment will be by interview panel convened by Regional CLOD, Regional Manager and Regional Chair of ODCs, representing NHSBT.

Role summary

1. To support development of organ donation practice in the region.
2. Establish effective working relationships, with members of the local and regional Organ Donation Service and key stakeholders relevant to the work undertaken both locally and throughout the region.

Key Relationships

Internal (as required)

Local Clinical Lead for Organ Donation (CLOD)
 Local Specialist Nurse for Organ Donation
 Organ Donation Committee (ODC) and Chair
 Intensive Care and Emergency Medicine clinicians and nursing staff
 Educational Supervisor
 Other staff members required for support of work undertaken

External

Regional CLOD
 Regional Manager, NHSBT
 Regional Chair
 As required:
 Regional Collaborative Membership of CLODs, SNODs and ODC Chairs

Conditions of Service

- 1) Able to deliver 1 – 2 days per month time commitment
- 2) Regular review with regional CLOD (to be agreed) and formal annual review where objectives for each year will also be agreed.
- 3) Support from Educational Supervisor

This role description is intended as a guide and may change as agreed between successful applicant and regional CLOD

Objectives of TROD post

Objectives for the post are to be set by regional CLOD in discussion with regional team members. Regional Collaboratives may be used as a forum for setting objectives before a post is advertised.

Suggested objectives
<ul style="list-style-type: none"> - support promotion of organ donation as part of working in clinical service - support or develop local/regional training/educational initiatives, eg local or regional deceased donation SIM course, other educational courses or materials - support management within local or regional organisations, eg ODC work, promotion of organ donation in the local/regional NHS or community, help with organising Regional Collaboratives, support local/regional CLOD with Quality Improvement projects - undertake data analysis of PDA data, leading to a publication in peer-reviewed journal and presentation at a national conference / NHSBT Congress - act as a source of knowledge and expertise on organ donation to peers - develop organisational, leadership and management skills - other activities to champion and support organ donation as per personal interest of the candidate TROD
Opportunities for Personal and Professional Development
<ul style="list-style-type: none"> - Attend CLOD induction. - Join as Faculty on national donation courses. - Join local Organ Donation Committee meetings, Regional Collaboratives, National Congress or Level meetings. - Deliver presentations at professional society meetings.

Person Specification, Trainee in Organ Donation (TROD)

Professional Knowledge and experience	Essential	Desirable	Method of assessment
1. Specialist Trainee Year 6 or above in Adult ICM, PICM, Neonatology or Emergency Medicine	*		Application
2. Attended National Deceased Donation Simulation Course		*	Application / Interview
3. Awareness of current national policy and guidelines relevant to organ donation.		*	Application / Interview
Interpersonal skills and leadership	Essential	Desirable	Method of assessment
5. Evidence of experience in working positively and effectively with NHS staff at all levels and the ability to lead and work within a multi-professional team.		*	Application / Interview
6. Ability to inspire and energise colleagues.	*		Application / Interview
Personal Skills	Essential	Desirable	Method of assessment
10. An effective communicator.	*		Application / Interview
11. Positive, persuasive and inclusive style.	*		Application / Interview
12. Self-motivation and drive to succeed	*		Application / Interview