

## **Health Education England**

## **Less Than Full Time (LTFT) Roles and Responsibilities**

Role	Responsibility
Postgraduate Doctor in Training	<ul> <li>Review LTFT guidance on the HEEYH website</li> <li>Make an application with all information completed</li> <li>Provide 16 weeks' notice of intentions where possible</li> <li>Meet with Training Programme Director, utilising the crib sheet</li> </ul>
Training Programme Director (TPD)	<ul> <li>Support the Postgraduate Doctor in Training</li> <li>Meet with the Postgraduate Doctor in Training, utilising the crib sheet</li> <li>Complete the TPD section of the application</li> <li>Facilitate slot-shares where possible</li> <li>Manage the rotation</li> <li>Maintain a good understanding of the LTFT process</li> </ul>
School Hub administrative team	<ul> <li>Take oversight of the administrative process</li> <li>Respond to queries from TPDs, Trusts and Postgraduate Doctors in Training</li> <li>Ensure data quality to enable accurate reporting</li> <li>Understand the LTFT process and relevant SOPs</li> <li>Ensure website is kept up to date</li> <li>Maintain all national and local documentation relating to LTFT</li> <li>Save applications and supporting documents to file, adhering to HEE records retention policy</li> </ul>
Medical Staffing (Trust)	<ul> <li>Support the Postgraduate Doctor in Training</li> <li>Enable LTFT where possible via the Rota Co-ordinator</li> <li>Provide 8 weeks' notice of the rota to the         Postgraduate Doctor in Training (in line with Code of Practice requirements)     </li> <li>Have a basic understanding of the LTFT process</li> </ul>
Flexible Working Champion/Guardian of Safe Working	<ul> <li>Support the Postgraduate Doctor in Training at their place of work</li> <li>Champion safe and flexible working within the Trust</li> <li>Have a detailed understanding of the LTFT process</li> </ul>



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Role	Responsibility
HEE Professional Support Associate Dean	<ul> <li>Meet with the Postgraduate Doctor in Training, where applicable</li> <li>Provide on-going support for Postgraduate Doctors in Training where health and caring responsibilities are impacting on their training</li> <li>Have a detailed understanding of the LTFT process</li> </ul>
Educational Supervisors	<ul> <li>Be aware of the support available (HEEYH website, Trust contacts, TPD) to signpost</li> <li>Have a basic understanding of the LTFT process</li> </ul>
Sponsorship Team in Yorkshire and Humber	<ul> <li>Our role is to monitor HEE Sponsored Postgraduate Doctors in training and signpost for further/advice guidance</li> <li>Where LTFT is concerned, our role is to ensure HEE sponsored doctors in training meet the minimum salary requirements for Tier 2/Skilled worker visas</li> <li>Have a basic understanding of the LTFT process</li> </ul>
HEE Deputy Postgraduate Dean	Review supernumerary funding requests