**School Leadership Development Lead: Role Descriptor**

**Accountable to:** Immediately accountable to local Head of School with reporting and accountability through the local Emergency Medicine School Board (or equivalent)

**Working with:** National Leadership Development Leads, local Specialty Tutors, TPDs and supervisors, trainees, external providers

**Role Summary**

The School Leadership Development Lead will work with the Schools of EM and the EM Leaders Programme Steering Group to implement the delivery of leadership development for all EM trainees. Leadership development should align with the RCEM framework but will make use of local expertise and existing delivery.

The Leads will develop a component of the EM Leaders Framework and support implementation via local faculty development. The Leads will also play a key role in the evaluation of the programme.

**The School Leadership Development Lead will play a key role in terms of supporting and developing local faculty to ensure delivery of the framework requirements. As such, the delivery is in conjunction with local faculty, facilitated and supported by the School Leadership Development Lead.**

As part of this role the School Leadership Development Leads will be supported to undertake their own personal leadership development journey. Support will be provided to School Leadership Development Leads in terms of diagnostic mechanisms, ongoing training, etc.

**Date of commencement:** As soon as possible

**Duration of appointment:** until 31 March 2020 (renewable subject to funding)

**Backfill arrangements / time commitment** x1PA per Lead

**Appointment arrangements:** The appointment process will be led by the Head of School of Emergency Medicine or their nominated deputy

**Person Specification**

Essential:

* Consultant level experience;
* FRCEM and CCT holder;
* Experience of teaching and / or facilitating;
* Committed to own personal leadership development journey;
* Experience of leading teams.

Desirable:

* Educational or leadership background- certificate, diploma, masters

Duties:

* To work closely with project group to develop the structure and content of the EM Leaders Programme;
* To be responsible for local direction and delivery;
* To develop an identified component (phase) of the framework;
* To implement the framework within schools;
* To engage trainees and trainers with leadership development;
* To participate in train the trainers programme and provide cascade training in schools;
* To contribute to the project including sharing good practice and challenges with the project group;
* To contribute to the evaluation of the project;
* To work closely with the EM Leaders Steering Group and phase leads to develop learning resources;
* To be responsible for direction and delivery of the RCEM leadership strategy at local level.